ANNUAL REPORT



Featured Courthouse - Cumberland County Courthouse - Portland, Maine

BOARD OF OVERSEERS OF THE BAR

CREATED BY THE MAINE SUPREME JUDICIAL COURT
IN 1978 TO GOVERN THE CONDUCT OF LAWYERS
AS OFFICERS OF THE COURT

2015 ANNUAL REPORT OF THE BOARD OF OVERSEERS OF THE BAR

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COVER PHOTO

Title: Cumberland County Courthouse

205 Newbury Street Portland, ME



Board of Overseers of the Bar 2015 Annual Report

INTRODUCTION

The Board of Overseers of the Bar was created by the Maine Supreme Judicial Court in 1978 as an independent administrative body to govern the conduct of lawyers as officers of the Court. The Board regulates attorney conduct by enforcing the Maine Bar Rules and the Maine Rules of Professional Conduct (Rules) adopted by the Court. The purpose of those Rules is to provide appropriate standards for attorneys with respect to their practice of the profession of law, including, but not limited to, their relationship with their clients, the general public, other members of the legal profession, the courts, and other agencies of this state.

MISSION STATEMENT

The Board's mission is to encourage and promote competent and ethical practice by members of the Maine Bar, and to make these standards known to members of the public so that they have confidence in the legal profession in Maine.

The Board accomplishes its mission by:

- registering and regulating attorneys licensed to practice in Maine;
- approving and providing continuing legal education programs;
- requiring that all attorneys licensed to practice in Maine have met the Maine Supreme Judicial Court's continuing legal education standards;
- providing guidance to attorneys on ethical issues through written advisory opinions issued by the Professional Ethics Commission, as well as an ethics helpline;
- informing members of the public of their rights concerning proper attorney behavior and the availability of fee arbitration;
- enforcing Maine's code of ethics for attorneys; and
- endeavoring to achieve the best possible legal representation of clients through all of these measures.

BOARD LEADERSHIP AND STAFF

The Maine Supreme Judicial Court appoints Board members to oversee the operations of the organization. The Board is composed of six lawyers and three members of the public. Public members are appointed by the Court on the recommendation of the Governor. Board members may serve two consecutive three-year terms.

Board Members

Gregory T. Caswell — Falmouth

Richard P. Dana, CPA — Cape Elizabeth

Cathy A. DeMerchant (Vice Chair) — Augusta

Mary A. Denison, Esq. — Winthrop

Barbara H. Furey, Esq. — Portland

Benjamin Rogoff Gideon, Esq. — Lewiston

Judson Esty-Kendall, Esq. — Bangor

Margaret K. Minister, Esq. — Portland

Victoria Powers, Esq. (Chair) — Portland

Court Liaison

The Honorable Joseph M. Jabar – Augusta

Board Staff

Susan E. Adams, CLE/Registration Coordinator Jody A. Breton, Registration Clerk Paul W. Chaiken, Special Counsel J. Scott Davis, Bar Counsel Aria Eee, Deputy Bar Counsel Angela M. Morse, Board Clerk
Jennifer M. Pare, Administrative Assistant
Jacqueline M. Rogers, Executive Director
Donna L. Spillman, Senior Assistant to Bar Counsel
Marilyn L. Ware, Assistant to Bar Counsel/Financial
Manager

BOARDS AND COMMISSIONS

Alan P. Kelley, Assistant Bar Counsel

The Board appoints volunteer members to three Commissions established by the Maine Bar Rules: the Grievance Commission, the Fee Arbitration Commission, and the Professional Ethics Commission. Three-member panels of the Fee Arbitration Commission and the Grievance Commission conduct their duties and responsibilities as defined in the Maine Bar Rules. Each panel is comprised of two attorneys and one public member. The Professional Ethics Commission, consisting of eight attorneys, issues formal written advisory opinions to the Court, Board, Grievance Commission, Bar Counsel, and members of the Maine bar. Those opinions involve the interpretation and application of the Maine Rules of Professional Conduct related to specific questions about lawyer conduct.

As part of a comprehensive reform of the Maine Rules for Guardians ad Litem, on September 1, 2015, the Court established a Guardian ad Litem Review Board as an independent unit within the Board of Overseers to administer the regulation of guardians ad litem. The Review Board has three principal responsibilities: Registration and "rostering" of guardians ad litem, resolution of complaints made against guardians ad litem, and administration of the continuing education requirements for guardians ad litem.

ADOPTION OF REVISED MAINE BAR RULES

The Board is charged with the continuous study of the bar and its relation to the public and the courts for the purpose of making recommendations to the Court with respect to changes, additions, or deletions to the Maine Bar Rules. In October 2011, the Board established the Committee to Review Maine's Disciplinary Enforcement Rules. The committee, comprising Board members and staff, attorney and public members of the Grievance Commission, disciplinary defense counsel, and respondent attorneys, compared the Maine Bar Rules and the ABA Model Rules for Lawyer Disciplinary Enforcement. Generally, the Model Rules are a "one size fits all" approach, whereas the Maine Rules were designed to work in a state with a smaller bar.

The committee created and revised drafts of proposed Maine Bar Rules after several presentations to the Maine State Bar Association and to the Board. After two public hearings, the Court adopted the revised Maine Bar Rules with an effective date of July 1, 2015. The new rules retain many aspects of the previous edition of the Maine Bar Rules while also incorporating many practices of the ABA Model Rules in an effort to improve and modernize Maine's rules.

The Court's adoption of the revised Rules culminates several years of extraordinary hard work by many volunteers. All deserve our thanks.

OVERVIEW OF THE ATTORNEY DISCIPLINARY PROCESS

The purpose of the lawyer disciplinary system is to protect the public, the courts, and the legal profession from attorneys who do not meet their ethical responsibilities under the Maine Bar Rules and the Maine Rules of Professional Conduct.

The Maine Supreme Judicial Court has inherent jurisdiction over members of the legal profession in Maine, and matters of attorney discipline. The Court has the power to promulgate and, in its discretion, amend the rules regarding attorney discipline, including the Maine Bar Rules and the Maine Rules of Professional Conduct. The Court established the Board of Overseers of the Bar as its disciplinary arm, appoints its Board members, and designates those who shall serve as Board Chair and Vice Chair. The Court has the exclusive authority to impose the most severe disciplinary sanctions: suspension and disbarment.

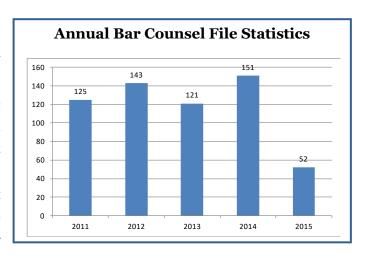
CENTRAL INTAKE OFFICE

The Central Intake Office provides assistance to members of the public who may wish to lodge a complaint against a licensed Maine attorney. The Central Intake Office is staffed by the Board Clerk who is a licensed Maine attorney. While the Central Intake Office does not provide legal advice, it provides the expertise needed to assist complainants in identifying problems and stating their complaints, suggest alternative ways to deal with a dispute, and make timely referrals to appropriate alternate agencies.

The Central Intake also screens and dockets all new grievance complaints submitted to the Board. If the Board Clerk determines that a grievance complaint does not allege professional misconduct, the complaint will be dismissed and the complainant will receive a written explanation for the dismissal. The complainant has twenty-one days to request that a public member (non-attorney) of the Board or the Grievance Commission review the dismissal. In 2015, the Central Intake Office dismissed 22 grievance complaints of which one public member review request was received.

BAR COUNSEL FILES

Grievance Complaints that do not allege professional misconduct are docketed as Bar Counsel Files (BCF). After review by Bar Counsel, Bar Counsel Files are dismissed, with or without investigation, pursuant to former Maine Bar Rule 7.1(c). The complainant then receives a written explanation for the dismissal and is notified of the option to request that a public member of the Board or the Grievance Commission review the dismissal. After dismissal, the respondent attorney is provided with copies of the complaint, the dismissal letter, and notice of any resulting request for review.



If a review is sought, a public member is assigned by the Board Clerk to review the complaint filing. The public member may approve or disapprove the dismissal. The parties are subsequently notified of the public member's decision. In 2015, Bar Counsel dismissed 73 Bar Counsel Files involving 69 attorneys. Upon receipt of the complainants' request for review, 28 of those dismissals were reviewed by public members who affirmed 27 dismissals and disapproved one dismissal. As a result of the adoption of the revised Maine Bar Rules, the BCF designation was discontinued on June 30, 2015.

GRIEVANCE COMPLAINTS

A Grievance Commission File (GCF) is a complaint regarding the conduct of a licensed Maine attorney where there is an allegation of a Maine Rules of Professional Conduct violation. An investigation is undertaken and the complaint is sent to the respondent attorney with instructions to submit a written response to Bar Counsel. In 2015, Bar Counsel docketed 157 Grievance Commission Files. Following investigation, Bar Counsel may dismiss a Grievance Commission File after a determination that a professional conduct violation did not occur. In instances where Bar Counsel determines that misconduct did occur, the Grievance Commission File will be reviewed by a three-member panel of the Grievance Commission pursuant to revised Maine Bar Rule 13(d). These reviews are not hearings nor open to the public, and neither the respective complainant nor the respondent attorney participate in the review. Bar Counsel issues a recommended disposition, however, the panel is not bound to Bar Counsel's recommendation. After review, the panel may dismiss a case where no misconduct is found, dismiss a case with a warning where there is minor misconduct that is unlikely to be repeated, or, in cases of suspected more serious misconduct, direct Bar Counsel to file formal charges.

If a matter is to be resolved by a formal proceeding, Bar Counsel prepares and files formal charges with the Board Clerk. The Board Clerk then assigns the Grievance Commission File to a new three-member panel of the Grievance Commission for hearing. Grievance Commission panels hold public disciplinary hearings in accordance with Maine Bar Rule 14(a).

At the hearing, the parties are entitled to be heard, to present evidence, and to cross-examine witnesses. Following the disciplinary hearing, the panel shall issue a written report containing its findings of fact, conclusions of law, and application of any relevant factors with respect to appropriate sanctions for misconduct. In 2015, the Grievance Commission issued 19 hearing decisions pursuant to Maine Bar Rule 13(e)(9). At the close of 2015, there were 70 pending GCF matters.

Bar Counsel also screened and docketed 14 new matters that were considered by a Single Justice of the Court. Those cases involved 8 receivership matters, 5 reciprocal discipline matters, and 1 administrative reinstatement. At the close of 2015, there were 18 pending Court matters.

2015 Bar Counsel Dismissals

| Dismissal (Investigation)42 | Public Member Review Affirmed27 |
|--------------------------------|-----------------------------------|
| Dismissal (No Investigation)24 | Public Member Review Disaffirmed1 |
| 2015 Preliminary Case Re | eview Dispositions |
| Dismissal49 | Probable Cause for Hearing31 |
| Dismissal with Warning17 | |
| 2015 Hearing Dis | positions |
| Dismissal1 | Public Reprimand13 |
| Dismissal with Warning3 | Reinstatement Recommended1 |
| Hearing Admonition1 | |
| Information Authorized | |

2015 Single Justice/Law Court Dispositions

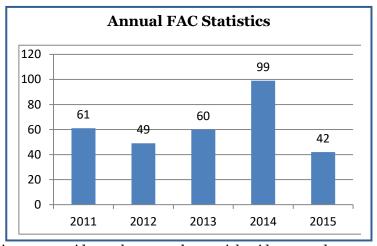
| Law Court Vacates Decision1 | Discipline Reinstatement |
|-----------------------------|------------------------------|
| Monitoring Order1 | Approved |
| Receivership | Administrative Reinstatement |
| Appointment5 | Approved |
| Discharge5 | Denied |
| Reciprocal | Resignation |
| Disbarment1 | Suspension |
| Suspension 2 | Suspension |

FEE ARBITRATION COMMISSION

The Fee Arbitration Commission provides for the arbitration of disputes concerning attorney fees. When informal attempts at settlement are unsuccessful, fee arbitration provides clients (Petitioners) and licensed Maine attorneys (Respondents) with an impartial and expeditious out-of-court option for resolving fee disputes. Proceedings before the Fee Arbitration Commission are initiated by the filing of a completed Fee Arbitration Petition.

The Board docketed 42 fee arbitration petitions in 2015. Over the course of the year, 27 fee dispute matters were dismissed, settled or withdrawn prior to hearing.

If settlement efforts prove unsuccessful, Fee Arbitration hearings are scheduled before three-member panels of the Board's Fee Arbitration Commission. The Fee Arbitration Commission consists of five geographically distributed panels comprised of lawyers and non-lawyers. Each panel is comprised of two lawyers and one non-lawyer public member of the Commission. At



Fee Arbitration hearings, the convened panel takes testimony, considers relevant and material evidence, and requests additional evidence as necessary to understand and resolve the dispute. The parties are entitled to be heard, to present evidence, and to cross-examine witnesses. The decision of the arbitration panel is expressed in a written Award and Determination accompanied by a Confidential Addendum outlining the specific reasons for an award. In 2015, Fee Arbitration Commission Panels heard and rendered Awards in 34 cases. Of those cases, the Commission decided in favor of the petitioner in 20 matters and in favor of the respondent attorney in 14 cases. At year-end, 14 fee arbitration matters remained pending.

Fee Arbitration Dispositions

| Award to Petitioner20 | Dismissed/Settled/Withdrawn27 |
|-----------------------|-------------------------------|
| Award to Respondent | |

PROFESSIONAL ETHICS COMMISSION

The Professional Ethics Commission issues advisory opinions to the Court, Board, Bar Counsel, and to the Grievance Commission on matters involving the interpretation and application of the Maine Rules of Professional Conduct (MRPC). The Commission also issues advisory opinions on ethical questions posed by members of the bar. In 2015, the Commission issued Opinion 212, Representing a Seller of Structured Settlement Payments: Professional Responsibilities.

In this opinion, the Commission stressed the need for attorneys to ensure their compliance with the requirements of the Protection of Beneficiaries of Structured Settlements Act (T. 24-A M.R.S. Section 2241 et seq.) as well as particular conflict of interests provisions of the MRPC. While the Commission is unable and without authority to provide any legal interpretation or analysis of that statute, it did properly stress the need for attorneys to be certain that their representation of the seller in such matters remains compliant with Rules 1.7 and 1.8(f) of the MRPC. Thus, taken together, the "conflict exceptions" to those two conduct Rules allow an attorney's representation of a seller of structured settlement payments as long as: 1) the client gives informed written consent to the concurrent representation; 2) the attorney reasonably believes that he or she can give competent and diligent representation to the seller-client; 3) there is no interference, e.g., by the buyer, with the attorney's independent professional judgment or the attorney-client relationship with the seller; and 4) the seller's secrets and confidentiality are preserved.

The complete list of the Commission's formal opinions is published on the Board's website.

EDUCATION AND OUTREACH

MCLE Seminars Approved by the Board

In conjunction with annual registration, the Board administers attorney compliance with Maine Bar Rule 5 — Continuing Legal Education (formerly Maine Bar Rule 12). Active attorneys are required to annually complete eleven hours of approved continuing legal education programming, including one hour of ethics or professionalism. In 2015, the Board approved 3,056 courses that were submitted by 504 providers.

CLE Presentations

The Board is committed to educating lawyers about the ethical considerations surrounding their law practice and ways to avoid common disciplinary problems. As part of this ongoing initiative, the Board co-sponsored a free seminar with the Maine State Bar Association on December 10, 2015, entitled, "The Crossroads of Ethics and the Practice of Law." Attended by more than 200 attorneys, the seminar focused on four distinct practice areas: elder law, family law, criminal law, and tort law. Speakers offered their perspectives on current practices within substantive areas of law and related ethical issues and professional standards. The seminar concluded with highlights of recent trends and topics drawn from the Ethics Helpline, complaint matters, disciplinary decisions, and Professional Ethics Commission Opinions.

Speaking Engagements

Also on the education front, Bar Counsel spoke at 28 state and national continuing legal education seminars. Through those educational opportunities, Bar Counsel offered guidance on practice management, how to avoid ethical problems, updates on disciplinary decisions, and trends in the realm of ethics and professionalism. Bar Counsel welcomes the opportunity to provide CLE presentations to Maine lawyers and members of their staff on issues concerning ethics and professional responsibility.

Ethics Helpline

Bar Counsel, through the Ethics Helpline, provides informal ethics and professional responsibility advice to Maine attorneys. Members of the bar are encouraged to speak with Bar Counsel to discuss ethical dilemmas. Bar Counsel will

THE ETHICS HELPLINE NUMBER IS 207-623-1122

conduct. *See also* Advisory Opinions #67 and #171. In 2015, Bar Counsel fielded 822 helpline calls; by comparison, 831 calls were received in 2014. The top ten subjects of inquiry were:

- 1. Conflicts of Interest
- 2. Client Confidentiality
- 3. Practice Management
- 4. Termination/Withdrawal from Representation
- 5. Contact with Opposing Counsel

- 6. Reporting Professional Misconduct
- 7. Fees Issues
- 8. Proxy Designation
- 9. Commencement of Representation
- 10. Grievance and Discipline Process Questions

Publications

The Board publishes a *Handbook for a Receiver of the Law Practice of a Disabled or Missing or Deceased ("DMD") Maine Attorney* and a *Practice Closing Guide*. Both publications are available in PDF format on the Board's website. The Board also publishes and distributes brochures to the public regarding how to file a grievance complaint and/or a fee arbitration petition.

PROFESSIONAL UPDATE FOR MAINE LAWYERS AND JUDGES

As part of the Board's ongoing educational outreach to members of the bar, the Board publishes a bi-monthly electronic newsletter entitled *Professional Update for Maine Lawyers and Judges*. In addition to administrative updates, statistical data, notice of rule amendments and Court news, Bar Counsel publishes a regular feature entitled *Bar Counsel Notes* wherein Bar Counsel provides ethical guidance to members of the bar. The newsletter also highlights an "Enduring Ethics Opinion" concerning earlier advisory opinions issued by the Professional Ethics Commission that remain relevant and in effect under the Maine Rules of Professional Conduct.

| Registrati | ion Sta | atistics |
|------------|---------|----------|
| | | |

| Resident Active Emeritus Federal Judiciary Maine Judiciary | 3,813 5 12 67 |
|--|------------------------|
| Law Clerk | 28 |
| Subtotal: | 3,925 |
| Non-Resident | |
| Active | 1,375 |
| Law Clerk | 2 |
| Subtotal: | 1,377 |

Total: 5,302

REGISTRATION

The Board maintains a Register of attorneys who are active members of the bar in the State of Maine, as well as records of inactive, resigned, suspended, and disbarred attorneys. At the end of 2015, the active registration roll total was 5,302, representing a decrease of 6 attorneys over the prior year.

Administrative Suspensions

Maine Bar Rule 4 requires attorneys to annually renew their license with the Board. In 2015, 65 attorneys were administratively suspended for failing to complete the registration process.

Demographics

Registration demographic statistics show that 71% of Maine's resident attorney population is concentrated in three counties: Cumberland, Kennebec, and Penobscot. Age demographics show that 21% of the resident bar is younger than 40, 44% are between the ages of 40 and 59, and that 35% are 60 years or older

Statistics also show that women make up 36% of the bar and men represent 64% of the bar.

FUNDING

Although the Board is subject to the oversight of the Maine Supreme Judicial Court, the Board receives no public taxpayer monies to subsidize its operations. The Board operates on a fiscal year July 1 through June 30. The Board's annual budget is reviewed and approved by the Court. At the conclusion of each fiscal year an audit of the Board's financial statements is conducted pursuant to the Maine Bar Rules. As of June 30, 2015, the Fund Balance stood at \$703,564.

In addition to the receipt of licensing fees, the Board also assists with the collection of the annual attorney fee assessment on behalf of the Lawyers' Fund for Client Protection (LFCP) and the Maine Assistance Program for Lawyers and Judges (MAP).

The purpose of the LFCP is to promote public confidence in the administration of justice and the integrity of the legal profession by reimbursing clients who suffer losses caused by an attorney's dishonest conduct. Generally, such conduct involves the misuse of funds in the care of the attorney or the misappropriation of funds for the attorney's personal benefit.

MAP has three purposes: to protect the interests of clients and the general public from harm caused by impaired lawyers or judges, to confidentially assist impaired members of the profession to begin and continue recovery, and to educate the bench, the bar, and the public as to the causes of and remedies for impairments affecting members of the legal profession.

RECOGNIZING VOLUNTEERS

The Board fulfills its mission with the assistance of volunteer attorneys and members of the public. Collectively, they devote hundreds of hours each year to protect the public. The work of the Board could not be accomplished without the donation of their time, talent, and expertise.

RECEIVER RECOGNITION

Lawyers are specially appointed by the Court pursuant to Maine Bar Rule 32 to wind down the practices of attorneys that were determined to be disabled, missing, deceased, or unable to practice as a result of a disciplinary matter. As a service to the public and the bar, Receivers donate countless hours to ensure that clients are protected. The following attorneys are recognized for the completion of their Receiver work in 2015:

Molly Sinclair, Esq. — PallaSinclair Law Offices, Westbrook
Sebastian Dennen, Esq. — Brunswick
Gregory P. Dorr, Esq. — Farrell, Rosenblatt & Russell, Bangor
Jon S. Oxman, Esq. — Linnell, Choate & Webber, LLP, Auburn

PROFESSIONAL ETHICS COMMISSION

Robert J. Stolt, Esq., Chair — Augusta James M. Bowie, Esq. — Portland John B. Cole, Esq. — Lewiston Rita M. Farry, Esq. — Yarmouth David L. Herzer, Jr., Esq. — Portland Barry K. Mills, Esq. — Ellsworth Anne-Marie L. Storey, Esq. — Bangor Allan A. Toubman, Esq. — Rockland

GRIEVANCE COMMISSION

Peter C. Fessenden, Esq., Chair — Brunswick

Sarah McPartland-Good, Esq., Vice Chair — Orono

David S. Abramson, Esq. — Portland

John Alfano — Biddeford

Michael W. Arthur, LCPC — Brunswick

Daniel P. Belyea — Bangor

Frank H. Bishop, Esq. — Presque Isle

M. Ray Bradford, Jr., Esq. — Bangor

L. Dennis Carrillo, Esq. — Waterville

Peter Clifford, Esq. — Kennebunk

Teresa M. Cloutier, Esq. — Augusta

Sallie M. Crittendon — Harpswell

Richard P. Dana, C.P.A. — Cape Elizabeth

Mary A. Denison, Esq. — Winthrop

Steven E. Diaz, MD, FACEP — Waterville

Martica S. Douglas, Esq. — Portland

Emilie Van Eeghen — Canaan

David J. Fletcher, Esq. — Calais

Robert S. Frank, Esq. — Portland

John P. Gause, Esq. — Bangor

Franklin D. Gooding — Saco

Robert S. Hark, Esq. — Portland

Catherine L. Haynes, Esq. — Ellsworth

Jennifer E. Hoopes, Esq. — Portland

Andre James Hungerford, Esq. — Portland

John C. Hunt, Esq. — Kennebunk

Jonathan Huntington, Esq. — Wayne

Gretchen L. Jones, Esq. — Brunswick

Thomas H. Kelley, Esq. — Portland

Jud Knox — York

Bernard Kubetz, Esq. — Bangor

Justin D. LeBlanc, Esq. — Portland

Sophia Leotsakos-Wilson — Orono

 ${\it James A. McKenna III, Esq.-Hallowell}$

Marjorie M. Medd — Norway

Cynthia M. Mehnert, Esq. — Bangor

Catherine C. Miller, Esq. — Portland

Elizabeth Shradel Miller — Augusta

James Edward Nelson — Saco

Margaret J. Palmer, Ph.D. — New Gloucester

Kenneth L. Roberts — Scarborough

Carolyn A. Silsby, Esq. — Augusta

Lisa K. Toner, Esq. — Portland

Harold Stewart, Esq. — Presque Isle

Vendean V. Vafiades, Esq. — Portland

Milton R. Wright — Readfield

FEE ARBITRATION COMMISSION

Christopher L. Mann, Esq., Chair — Augusta

Michael H. Ayotte, Esq. — Saco

Brett D. Baber, Esq. — Bangor

Tara K. Bates, Esq. — Lewiston

Edmond J. Bearor, Esq. — Bangor

Paul F. Bolin — Bangor

Rufus E. Brown, Esq. — Portland

Rebecca A. Cayford, Esq. — Skowhegan

Steven E. Cope, Esq. — Portland

Rick Dacri — Kennebunk

Mary A. Davis, Esq. — Portland

Darren Defoe, Esq. — Biddeford

Cathy A. DeMerchant — Augusta

Susan E. Driscoll, Esq. — Kennebunk

Arthur H. Dumas, Esq. — Sanford

Thomas P. Elias, Esq. — York

Philip D. Fearon — Saco

Jeffrey William Fitch — Bangor

Carrie Folsom, Esq. — Lewiston

 ${\bf David\ M.\ Glasser,\ Esq.-Camden}$

Peter G. Hastings, Esq. — Fryeburg

Sandra Hodge — Alna

Naomi H. Honeth, Esq. - Portland

Dennis L. Jones, Esq. — Farmingdale

Heidi J. Kinney — Orrington

Michael J. Levey, Esq. — Winthrop

F. Todd Lowell, Esq. — Bangor

Peter T. Marchesi, Esq. — Waterville

Daniel J. Mitchell, Esq. — Portland

Jon S. Oxman, Esq. — Auburn

Lori M. Pelletier — Kennebunk

Michael R. Poulin, Esq. — Auburn

Michael B. Reynolds — Raymond

Timothy Smith, CPA — Ellsworth

Edward M. Snook — Auburn

Stephen W. Veazey — Norway

Timothy C. Woodcock, Esq. — Bangor

SPECIAL RECOGNITION

The following commission members' service ended in 2015:

GRIEVANCE COMMISSION

Peter C. Fessenden, Esq., Chair — Brunswick

Mary A. Denison, Esq. — Winthrop

Martica S. Douglas, Esq. — Portland

John C. Hunt, Esq. — Kennebunk

Bernard Kubetz, Esq. — Bangor

Marjorie M. Medd — Norway

Kenneth L. Roberts — Scarborough

FEE ARBITRATION COMMISSION

Christopher L. Mann, Esq., Chair — Augusta

 ${\it Michael H. Ayotte, Esq.-Saco}$

Tara K. Bates, Esq. — Lewiston

Rufus E. Brown, Esq. — Portland

Darren Defoe, Esq. — Biddeford

Cathy A. DeMerchant — Augusta

David M. Glasser, Esq. — Camden

Peter G. Hastings, Esq. — Fryeburg

Timothy Smith, CPA — Ellsworth

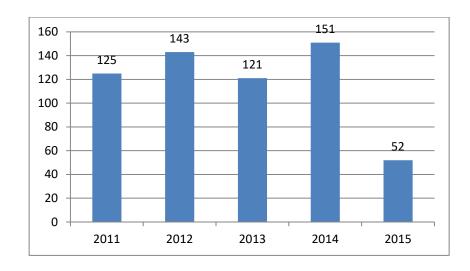
Edward M. Snook — Auburn

Stephen W. Veazey — Norway

20

BAR COUNSEL FILES

| Year | Total | Variance |
|------|-------|----------|
| 2011 | 125 | -19.87% |
| 2012 | 143 | 14.40% |
| 2013 | 121 | -15.38% |
| 2014 | 151 | 24.79% |
| 2015 | 52 | -65.56% |



Respondents by County

| | 2 | 2011 | 2 | 2012 | 2 | 013 | 2 | 014 | 2 | 2015 |
|--------------|-----|--------|-----|--------|-----|--------|-----|--------|----|--------|
| Androscoggin | 9 | 7.20% | 7 | 4.90% | 14 | 11.57% | 17 | 11.26% | 4 | 7.69% |
| Aroostook | 10 | 8.00% | 6 | 4.20% | 4 | 3.31% | 6 | 3.97% | О | 0% |
| Cumberland | 29 | 23.20% | 41 | 28.67% | 35 | 28.93% | 59 | 39.07% | 19 | 36.54% |
| Franklin | 1 | 0.80% | 2 | 1.40% | О | 0% | О | 0% | 1 | 1.92% |
| Hancock | 3 | 2.40% | 7 | 4.90% | 3 | 2.48% | 4 | 2.65% | 4 | 7.69% |
| Kennebec | 23 | 18.40% | 18 | 12.59% | 17 | 14.05% | 23 | 15.23% | 9 | 17.31% |
| Knox | 2 | 1.60% | 4 | 2.80% | 2 | 1.65% | 4 | 2.65% | О | 0% |
| Lincoln | 2 | 1.60% | 4 | 2.80% | 3 | 2.48% | 1 | 0.66% | О | 0% |
| Oxford | 3 | 2.40% | 6 | 4.20% | 2 | 1.65% | 2 | 1.32% | 1 | 1.92% |
| Penobscot | 17 | 13.60% | 13 | 9.09% | 16 | 13.22% | 8 | 5.30% | 1 | 1.92% |
| Piscataquis | 1 | 0.80% | 0 | 0% | О | 0% | 0 | 0% | О | 0% |
| Sagadahoc | O | 0% | 1 | 0.70% | 1 | 0.83% | 3 | 1.99% | 1 | 1.92% |
| Somerset | 1 | 0.80% | 7 | 4.90% | 2 | 1.65% | 3 | 1.99% | 1 | 1.92% |
| Waldo | 2 | 1.60% | 6 | 4.20% | 5 | 4.13% | 4 | 2.65% | 2 | 3.85% |
| Washington | 8 | 6.40% | 5 | 3.50% | 5 | 4.13% | 1 | 0.66% | 1 | 1.92% |
| York | 10 | 8.00% | 12 | 8.39% | 9 | 7.44% | 11 | 7.28% | 8 | 15.38% |
| Out-of-State | 4 | 3.20% | 4 | 2.80% | 3 | 2.48% | 5 | 3.31% | О | 0% |
| Total: | 125 | | 143 | | 121 | | 151 | | 52 | |

BAR COUNSEL FILES

Area of Law

| | 2 | 011 | 2 | 012 | 2 | 013 | 2 | 014 | 2 | 2015 |
|----------------------------|-----|--------|-----|--------|-----|--------|----------|--------|----|--------|
| Admin./Municipal | 0 | 0% | 7 | 4.90% | 7 | 5.79% | 7 | 4.64% | 5 | 9.62% |
| ADR/Mediation | 1 | 0.80% | 1 | 0.70% | О | 0% | О | 0% | 0 | 0% |
| Bankruptcy | 3 | 2.40% | 1 | 0.70% | 2 | 1.65% | О | 0% | О | 0% |
| Child Protection | 2 | 1.60% | 1 | 0.70% | О | 0% | 1 | 0.66% | О | ο% |
| Civil Rights | 0 | 0% | 1 | 0.70% | 1 | 0.83% | 3 | 1.99% | О | ο% |
| Collections | 3 | 2.40% | 3 | 2.10% | 9 | 7.44% | 8 | 5.30% | 2 | 3.85% |
| Commercial/Business | 1 | 0.80% | 7 | 4.90% | 2 | 1.65% | 4 | 2.65% | О | ο% |
| Contracts/Consumer | 1 | 0.80% | 2 | 1.40% | О | 0% | 2 | 1.32% | О | ο% |
| Criminal Conviction | 1 | 0.80% | О | 0% | О | 0% | 43 | 28.48% | 13 | 25.00% |
| Criminal | 24 | 19.20% | 30 | 20.98% | 18 | 14.88% | О | 0% | О | 0% |
| Elder | 1 | 0.80% | 1 | 0.70% | 1 | 0.83% | О | 0% | 1 | 1.92% |
| Employment | О | 0% | О | 0% | 4 | 3.31% | 2 | 1.32% | О | 0% |
| Environmental | О | 0% | О | 0% | 1 | 0.83% | О | 0% | О | 0% |
| Family | 33 | 26.40% | 29 | 20.28% | 25 | 20.66% | 30 | 19.87% | 5 | 9.62% |
| Foreclosure | 2 | 1.60% | 3 | 2.10% | О | 0% | О | 0% | 1 | 1.92% |
| General Practice | 1 | 0.80% | О | 0% | 1 | 0.83% | 2 | 1.32% | О | 0% |
| Health | 3 | 2.40% | О | 0% | 1 | 0.83% | О | 0% | О | ο% |
| Immigration | 0 | 0% | О | 0% | 1 | 0.83% | О | 0% | О | 0% |
| Insurance | 1 | 0.80% | О | 0% | О | 0% | О | 0% | О | 0% |
| Landlord/Tenant | 1 | 0.80% | 3 | 2.10% | 6 | 4.96% | 3 | 1.99% | 1 | 1.92% |
| Law-Related Services | 0 | 0% | 1 | 0.70% | О | 0% | О | 0% | О | ο% |
| Other/Unknown | 6 | 4.80% | 3 | 2.10% | 1 | 0.83% | 1 | 0.66% | 2 | 3.85% |
| PFA/Harassment | 2 | 1.60% | 4 | 2.80% | 2 | 1.65% | 1 | 0.66% | 2 | 3.85% |
| Real Estate | 14 | 11.20% | 25 | 17.48% | 18 | 14.88% | 17 | 11.26% | 5 | 9.62% |
| Social Security | 0 | 0% | 1 | 0.70% | О | 0% | 1 | 0.66% | О | ο% |
| Torts | 11 | 8.80% | 3 | 2.10% | 8 | 6.61% | 6 | 3.97% | 3 | 5.77% |
| Wills/Estates/Probate | 11 | 8.80% | 17 | 11.89% | 11 | 9.09% | 19 | 12.58% | 11 | 21.15% |
| Workers' Comp. | 3 | 2.40% | О | 0% | 2 | 1.65% | 1 | 0.66% | 1 | 1.92% |
| Total: | 125 | | 143 | | 121 | | 151 | | 52 | |

Complaint Source

| | 2 | 011 | 20 | 012 | 20 | 013 | 2 | 014 | 2 | 015 |
|------------------|-----|--------|-----|--------|-----|--------|-----|--------|----|--------|
| Attorney | 4 | 3.20% | 10 | 6.99% | 2 | 1.65% | 5 | 3.31% | 1 | ο% |
| Beneficiary | 2 | 1.60% | О | 0% | О | 0% | 2 | 1.32% | О | 23.08% |
| Client | 44 | 35.20% | 26 | 18.18% | 30 | 24.79% | 43 | 28.48% | 12 | ο% |
| Law Enforcement | 1 | 0.80% | О | 0% | О | 0% | О | 0% | О | 0% |
| Opposing Counsel | 1 | 0.80% | О | 0% | 1 | 0.83% | 1 | 0.66% | 0 | 34.62% |
| Opposing Party | 49 | 39.20% | 57 | 39.86% | 50 | 41.32% | 56 | 37.09% | 18 | 38.46% |
| Other/Unknown | 23 | 18.40% | 50 | 34.97% | 38 | 31.40% | 44 | 29.14% | 20 | 1.92% |
| Sua Sponte | О | 0% | О | 0% | О | 0% | О | 0% | 1 | ο% |
| Vendor | 1 | 0.80% | О | 0% | О | 0% | О | 0% | О | 0% |
| | | | | | | | | | | |
| Total: | 125 | | 143 | | 121 | | 151 | | 52 | |

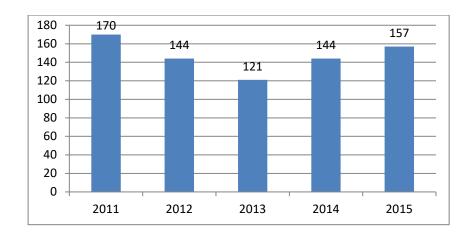
BAR COUNSEL FILES

Disposition – All Cases

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|---|-----------|------|------|------|------|
| Referred to Grievance Commission | О | 0 | 1 | О | 0 |
| Dismissal with Investigation | 108 | 100 | 84 | 105 | 42 |
| Dismissal without Investigation | 18 | 38 | 36 | 46 | 24 |
| Total: | 126 | 138 | 121 | 151 | 66 |
| Public Member Review Disposition | | I | I | l | l |
| | 2011 | 2012 | 2013 | 2014 | 2015 |
| Dismissal Approved | 33 | 43 | 44 | 46 | 27 |
| Dismissal Disapproved | 0 | 2 | 1 | О | 1 |
| Total: | 33 | 45 | 45 | 46 | 28 |
| Disposition – Distinct Respondent | s 2011 | 2012 | 2013 | 2014 | 2015 |
| Referred to Grievance Commission | О | О | 1 | 1 | 0 |
| Dismissal with Investigation | 103 | 91 | 81 | 96 | 39 |
| Dismissal without Investigation | 16 | 35 | 34 | 42 | 23 |
| Total: | 119 | 126 | 116 | 139 | 62 |
| Public Member Review Disposition | | ļ | l | ļ | I |
| | 2011 | 2012 | 2013 | 2014 | 2015 |
| Dismissal Approved | 33 | 43 | 41 | 45 | 24 |
| Dismissal Disapproved | 0 | 2 | 1 | О | 1 |
| Total: | 33 | 45 | 42 | 45 | 25 |

GRIEVANCE COMMISSION FILES

| Year | Total | Variance |
|------|-------|----------|
| 2011 | 170 | 9.68% |
| 2012 | 144 | -15.29% |
| 2013 | 121 | -15.97% |
| 2014 | 144 | 19.01% |
| 2015 | 157 | 9.03% |



Respondents by County

| | 2011 | | 2 | 012 | 2 | 013 | 2 | 014 | 2015 | | |
|--------------|------|--------|-----|--------|-----|--------|-----|--------|------|--------|--|
| Androscoggin | 6 | 3.53% | 9 | 6.25% | 7 | 5.79% | 13 | 8.97% | 13 | 8.28% | |
| Aroostook | 14 | 8.24% | 4 | 2.78% | 10 | 8.26% | 5 | 3.45% | 4 | 2.55% | |
| Cumberland | 54 | 31.76% | 64 | 44.44% | 27 | 22.31% | 33 | 22.76% | 54 | 34.39% | |
| Franklin | 0 | 0% | 2 | 1.39% | 4 | 3.31% | 2 | 1.38% | 0 | 0% | |
| Hancock | 14 | 8.24% | 3 | 2.08% | 4 | 3.31% | 8 | 5.52% | 7 | 4.46% | |
| Kennebec | 7 | 4.12% | 7 | 4.86% | 6 | 4.96% | 19 | 13.10% | 16 | 10.19% | |
| Knox | 4 | 2.35% | 3 | 2.08% | 6 | 4.96% | 5 | 3.45% | 10 | 6.37% | |
| Lincoln | 2 | 1.18% | 3 | 2.08% | 4 | 3.31% | 2 | 1.38% | 0 | 0% | |
| Oxford | 2 | 1.18% | 2 | 1.39% | О | 0% | 3 | 2.07% | 5 | 3.18% | |
| Penobscot | 12 | 7.06% | 20 | 13.89% | 18 | 14.88% | 18 | 12.41% | 9 | 5.73% | |
| Piscataquis | 1 | 0.59% | 0 | 0% | 2 | 1.65% | 0 | 0% | 0 | 0% | |
| Sagadahoc | 7 | 4.12% | 1 | 0.69% | 3 | 2.48% | 5 | 3.45% | 1 | 0.64% | |
| Somerset | 2 | 1.18% | 2 | 1.39% | 1 | 0.83% | 0 | 0% | 3 | 1.91% | |
| Waldo | 2 | 1.18% | 2 | 1.39% | О | 0% | 1 | 0.69% | 10 | 6.37% | |
| Washington | 6 | 3.53% | 0 | 0% | 2 | 1.65% | 1 | 0.69% | 0 | ο% | |
| York | 16 | 9.41% | 11 | 7.64% | 15 | 12.40% | 17 | 11.72% | 11 | 7.01% | |
| Out-of-State | 21 | 12.35% | 11 | 7.64% | 12 | 9.92% | 13 | 8.97% | 14 | 8.92% | |
| Total: | 170 | | 144 | | 121 | | 145 | | 157 | | |

GRIEVANCE COMMISSION FILES

Area of Law

| | 2 | 011 | 2 | 012 | 2 | 013 | 20 | 014 | 2 | 015 |
|-----------------------|-----|--------|-----|--------|-----|--------|-----|--------|-----|--------|
| Administrative | 0 | 0% | О | 0% | 0 | 0% | О | 0% | 18 | 11.46% |
| Admin./Municipal | 4 | 2.35% | 1 | 0.69% | 3 | 2.48% | 2 | 1.38% | 2 | 1.27% |
| ADR/Mediation | 2 | 1.18% | О | 0% | О | 0% | О | 0% | О | ο% |
| Antitrust | 1 | 0.59% | О | 0% | О | 0% | О | 0% | О | 0% |
| Appellate | 0 | 0% | 1 | 0.69% | О | 0% | О | 0% | О | 0% |
| Bankruptcy | 5 | 2.94% | 5 | 3.47% | 4 | 3.31% | 3 | 2.07% | 5 | 3.18% |
| Child Protection | 1 | 0.59% | 1 | 0.69% | 2 | 1.65% | 2 | 1.38% | О | 0% |
| Civil Rights | 0 | 0% | О | 0% | 1 | 0.83% | О | 0% | 0 | ο% |
| Collections | 7 | 4.12% | 4 | 2.78% | 3 | 2.48% | О | 0% | 2 | 1.27% |
| Commercial/Business | 10 | 5.88% | 11 | 7.64% | 2 | 1.65% | 2 | 1.38% | 3 | 1.91% |
| Contracts/Consumer | 3 | 1.76% | 1 | 0.69% | 1 | 0.83% | 2 | 1.38% | 4 | 2.55% |
| Corporate | 0 | 0% | 1 | 0.69% | 1 | 0.83% | О | 0% | 0 | 0% |
| Criminal Conviction | 0 | 0% | О | 0% | 1 | 0.83% | 1 | 0.69% | О | 0% |
| Criminal | 24 | 14.12% | 19 | 13.19% | 13 | 10.74% | 24 | 16.55% | 23 | 14.65% |
| Elder | 0 | 0% | o | 0% | 0 | 0% | o | 0% | 1 | 0.64% |
| Election | 0 | 0% | О | 0% | 1 | 0.83% | О | 0% | О | 0% |
| Employment | 0 | 0% | 3 | 2.08% | О | 0% | 1 | 0.69% | 3 | 1.91% |
| Family | 44 | 25.88% | 38 | 26.39% | 29 | 23.97% | 34 | 23.45% | 25 | 15.92% |
| Foreclosure Law | 5 | 2.94% | 3 | 2.08% | 1 | 0.83% | 1 | 0.69% | 5 | 3.18% |
| General Practice | 2 | 1.18% | 5 | 3.47% | 6 | 4.96% | 21 | 14.48% | 3 | 1.91% |
| Health | 0 | 0% | 0 | 0% | 1 | 0.83% | О | 0% | 0 | 0% |
| Immigration | 0 | 0% | О | 0% | 1 | 0.83% | 4 | 2.76% | 1 | 0.64% |
| Insurance | 4 | 2.35% | О | 0% | 2 | 1.65% | 0 | 0% | 1 | 0.64% |
| Landlord/Tenant | 1 | 0.59% | 1 | 0.69% | 16 | 13.22% | 1 | 0.69% | 2 | 1.27% |
| Practice Management | 17 | 10% | 13 | 9.03% | О | 0% | 2 | 1.38% | 1 | 0.64% |
| Litigation/Civil | 0 | 0% | 0 | 0% | О | 0% | О | 0% | 2 | 1.27% |
| Municipal | 0 | 0% | О | 0% | 0 | 0% | 2 | 1.38% | 1 | 0.64% |
| PFA/Harassment | 3 | 1.76% | 3 | 2.08% | 0 | 0% | 2 | 1.38% | 2 | 1.27% |
| Real Estate | 8 | 4.71% | 15 | 10.42% | 14 | 11.57% | 15 | 10.34% | 14 | 8.92% |
| Reinstatement | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 0.64% |
| Social Security | 1 | 0.59% | 1 | 0.69% | О | 0% | 2 | 1.38% | 2 | 1.27% |
| Taxation | 0 | 0% | О | 0% | О | 0% | 1 | 0.69% | О | 0% |
| Torts | 8 | 4.71% | 6 | 4.17% | 6 | 4.96% | 7 | 4.83% | 10 | 6.37% |
| Wills/Estates/Probate | 12 | 7.06% | 6 | 4.17% | 11 | 9.09% | 14 | 9.66% | 16 | 10.19% |
| Workers' Comp. | 2 | 1.18% | 3 | 2.08% | 1 | 0.83% | 2 | 1.38% | 4 | 2.55% |
| Other/Unknown | 6 | 3.53% | 3 | 2.08% | 1 | 0.83% | О | 0% | 6 | 3.82% |
| Total: | 170 | | 144 | | 121 | | 145 | | 157 | |

GRIEVANCE COMMISSION FILES

| Respondent | Firm | Size |
|------------|------|-------------|
|------------|------|-------------|

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|-----------------|-----------|-----------|-----------|-----------|-----------|
| 1 | 93 54.71% | 64 44.44% | 63 52.07% | 65 44.83% | 62 39.49% |
| 2 - 5 | 48 28.24% | 42 29.17% | 42 34.71% | 52 35.86% | 48 30.57% |
| 6 - 9 | 9 5.29% | 10 6.94% | 9 7.44% | 7 4.83% | 15 9.55% |
| 10 - 19 | 7 4.12% | 7 4.86% | 1 0.83% | 7 4.83% | 15 9.55% |
| 20 - 49 | 3 1.76% | 7 4.86% | 3 2.48% | 5 3.45% | 8 5.10% |
| 50 - 99 | 1 0.59% | 0 0% | o 0% | 2 1.38% | 0 0% |
| <u>></u> 100 | 3 1.76% | 6 4.17% | o 0% | 0 0% | 4 2.55% |
| Unknown | 6 3.53% | 8 5.56% | 3 2.48% | 7 4.83% | 5 3.18% |
| Total: | 170 | 144 | 121 | 145 | 157 |

Respondent Age

| | 2 | 011 | 20 | 012 | 2 | 013 | 2 | 014 | 2 | 015 |
|-------------|-----|--------|-----|--------|-----|--------|-----|--------|-----|--------|
| 29 or less | 3 | 1.76% | 1 | 0.69% | 0 | 0% | О | 0% | 4 | 2.55% |
| 30 - 34 | 8 | 4.71% | 2 | 1.39% | 8 | 6.61% | 7 | 4.83% | 11 | 7.01% |
| 35 - 39 | 16 | 9.41% | 14 | 9.72% | 7 | 5.79% | 11 | 7.59% | 14 | 8.92% |
| 40 - 44 | 25 | 14.71% | 19 | 13.19% | 19 | 15.70% | 19 | 13.10% | 16 | 10.19% |
| 45 - 49 | 18 | 10.59% | 19 | 13.19% | 11 | 9.09% | 28 | 19.31% | 14 | 8.92% |
| 50 - 54 | 23 | 13.53% | 25 | 17.36% | 17 | 14.05% | 21 | 14.48% | 15 | 9.55% |
| 55 - 59 | 35 | 20.59% | 17 | 11.81% | 18 | 14.88% | 16 | 11.03% | 18 | 11.46% |
| 60 - 64 | 26 | 15.29% | 15 | 10.42% | 19 | 15.70% | 23 | 15.86% | 36 | 22.93% |
| 65-69 | 11 | 6.47% | 22 | 15.28% | 16 | 13.22% | 13 | 8.97% | 21 | 13.38% |
| <u>≥</u> 70 | 5 | 2.94% | 8 | 5.56% | 6 | 4.96% | 7 | 4.83% | 8 | 5.10% |
| Unknown | 0 | 0% | 2 | 1.39% | О | 0% | 0 | 0% | О | 0% |
| Total: | 170 | | 144 | | 121 | | 145 | | 157 | |

Complaint Source

| - | 2 | 011 | 2 | 012 | 2 | 013 | 2 | 014 | 2 | 015 |
|------------------|-----|--------|-----|--------|-----|--------|-----|--------|-----|--------|
| Attorney | 16 | 9.41% | 11 | 7.64% | 15 | 12.40% | 29 | 20% | 10 | 6.37% |
| Beneficiary | 2 | 1.18% | О | 0% | 0 | 0% | О | 0% | 7 | 4.46% |
| Client | 85 | 50% | 73 | 50.69% | 61 | 50.41% | 74 | 51.03% | 54 | 34.39% |
| Court Order | 1 | 0.59% | О | 0% | 0 | 0% | 1 | 0.69% | 1 | 0.64% |
| Judge | 2 | 1.18% | О | 0% | 3 | 2.48% | О | 0% | 2 | 1.27% |
| Law Enforcement | 1 | 0.59% | О | 0% | 0 | 0% | О | 0% | О | 0% |
| Opposing Counsel | 1 | 0.59% | О | 0% | 2 | 1.65% | 5 | 3.45% | 4 | 2.55% |
| Opposing Party | 30 | 17.65% | 29 | 20.14% | 16 | 13.22% | 9 | 6.21% | 34 | 21.66% |
| Party | О | 0% | О | 0% | О | 0% | О | 0% | 2 | 1.27% |
| Self Report | О | 0% | О | 0% | О | 0% | О | 0% | 2 | 1.27% |
| Sua Sponte | 21 | 12.35% | 13 | 9.03% | 20 | 16.53% | 11 | 7.59% | 22 | 14.01% |
| Vendor | 1 | 0.59% | 1 | 0.69% | 0 | 0% | О | 0% | 1 | 0.64% |
| Other | 10 | 5.88% | 17 | 11.81% | 4 | 3.31% | 16 | 11.03% | 18 | 11.46% |
| | | | | | | | | | | |
| Total: | 170 | | 144 | | 121 | | 145 | | 157 | |

GRIEVANCE COMMISSION AND COURT MATTERS

Sanction Cases by Area of Law*

| _ | 2 | 2011 | 2 | 012 | 2 | 013 | 2 | 014 | 2 | 015 |
|-----------------------|----|--------|----|--------|----|--------|----|--------|----|--------|
| Admin./Municipal | O | 0% | 0 | 0% | 1 | 1.27% | 4 | 6.90% | 0 | 0% |
| Appellate | O | 0% | 0 | 0% | 1 | 1.27% | 0 | 0% | 0 | 0% |
| Bankruptcy | 3 | 6.98% | 1 | 1.61% | 1 | 1.27% | 2 | 3.45% | 0 | 0% |
| Child Protection | O | 0% | 0 | 0% | 1 | 1.27% | 1 | 1.72% | 1 | 2.56% |
| Collections | O | 0% | 3 | 4.84% | 2 | 2.53% | 0 | 0% | 0 | 0% |
| Commercial/Business | 4 | 9.30% | 4 | 6.45% | 2 | 2.53% | 0 | 0% | 2 | 5.13% |
| Contracts/Consumer | 1 | 2.33% | 0 | 0% | 1 | 1.27% | 1 | 1.72% | 0 | 0% |
| Corporate | O | 0% | 0 | 0% | 1 | 1.27% | 0 | 0% | 0 | 0% |
| Criminal | 5 | 11.63% | 4 | 6.45% | 8 | 10.13% | 5 | 8.62% | 4 | 10.26% |
| Elder | 1 | 2.33% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Employment | 2 | 4.65% | 1 | 1.61% | 0 | 0% | 0 | 0% | 0 | 0% |
| Family | 4 | 9.30% | 12 | 19.35% | 20 | 25.32% | 14 | 24.14% | 5 | 12.82% |
| Foreclosure | O | 0% | 0 | 0% | 1 | 1.27% | 1 | 1.72% | 0 | 0% |
| General Practice | 1 | 2.33% | 0 | 0% | 5 | 6.33% | 8 | 13.79% | 11 | 28.21% |
| Immigration | О | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 5.13% |
| Insurance | O | 0% | 3 | 4.84% | 0 | 0% | 0 | 0% | 0 | 0% |
| Landlord/Tenant | O | 0% | 1 | 1.61% | 0 | 0% | 1 | 1.72% | 1 | 2.56% |
| Practice Management | 8 | 18.60% | 14 | 22.58% | 18 | 22.78% | 5 | 8.62% | 0 | 0% |
| Real Estate | 3 | 6.98% | 5 | 8.06% | 3 | 3.80% | 8 | 13.79% | 7 | 17.95% |
| Social Security | O | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 2.56% |
| Taxation | O | 0% | 1 | 1.61% | 0 | 0% | 1 | 1.72% | 0 | 0% |
| Torts | 2 | 4.65% | 3 | 4.84% | 2 | 2.53% | 3 | 5.17% | 0 | 0% |
| Wills/Estates/Probate | 8 | 18.60% | 8 | 12.90% | 9 | 11.39% | 4 | 6.90% | 4 | 10.26% |
| Workers' Comp. | O | 0% | 0 | 0% | 1 | 1.27% | 0 | 0% | 1 | 2.56% |
| Other | 1 | 2.33% | 2 | 3.23% | 2 | 2.53% | 0 | 0% | 0 | 0% |
| Total: | 43 | | 62 | | 79 | | 58 | | 39 | |

^{*}Sanction Types: Dismissal with Warning, Admonition, Reprimand, Suspension, and Disbarment

Discipline Cases by Area of Law**

| | 2 | 011 | 2 | 012 | 2 | 013 | 2 | 014 | 2 | 2015 |
|-----------------------|------------|--------|----|--------|----|--------|----|--------|----|--------|
| Admin./Municipal Law | O | 0% | 0 | 0% | 1 | 1.85% | 4 | 11.11% | 0 | 0% |
| Appellate | O | 0% | 0 | ο% | 1 | 1.85% | О | 0% | 0 | 0% |
| Bankruptcy | 2 | 7.41% | 1 | 3.13% | 1 | 1.85% | 1 | 2.78% | 0 | ο% |
| Child Protection | O | 0% | О | ο% | 1 | 1.85% | О | 0% | 0 | ο% |
| Collections | O | 0% | О | ο% | 1 | 1.85% | О | 0% | 0 | ο% |
| Commercial/Business | 2 | 7.41% | 3 | 9.38% | О | 0% | О | 0% | 0 | ο% |
| Contracts/Consumer | 1 | 3.70% | О | ο% | О | 0% | 1 | 2.78% | 0 | ο% |
| Criminal | 2 | 7.41% | 1 | 3.13% | 6 | 11.11% | 3 | 8.33% | 2 | 11.11% |
| Employment | 2 | 7.41% | 1 | 3.13% | О | 0% | О | 0% | 0 | ο% |
| Family | 2 | 7.41% | 5 | 15.63% | 18 | 33.33% | 9 | 25.00% | 3 | 16.67% |
| General Practice | 1 | 3.70% | О | ο% | 4 | 7.41% | 7 | 19.44% | 7 | 38.89% |
| Insurance | O | 0% | 2 | 6.25% | О | 0% | О | 0% | 0 | ο% |
| Immigration | О | 0% | 0 | 0% | 0 | 0% | О | 0% | 1 | 5.56% |
| Landlord/Tenant | О | 0% | 1 | 3.13% | 0 | 0% | 1 | 2.78% | 0 | 0% |
| Practice Management | 5 | 18.52% | 9 | 28.13% | 13 | 24.07% | 4 | 11.11% | 0 | ο% |
| Real Estate | 1 | 3.70% | 4 | 12.50% | 1 | 1.85% | 1 | 2.78% | 3 | 16.67% |
| Taxation | O | 0% | 1 | 3.13% | О | 0% | 1 | 2.78% | 0 | ο% |
| Torts | 1 | 3.70% | 2 | 6.25% | 0 | 0% | 3 | 8.33% | 0 | ο% |
| Wills/Estates/Probate | 7 | 25.93% | 1 | 3.13% | 6 | 11.11% | 1 | 2.78% | 0 | ο% |
| Workers' Comp. | O | 0% | О | ο% | О | 0% | О | 0% | 0 | ο% |
| Other | 1 | 3.70% | 1 | 3.13% | 1 | 1.85% | О | 0% | 2 | 11.11% |
| Total: | 2 7 | | 32 | | 54 | | 36 | | 18 | |

^{**}Discipline Types: Reprimand, Suspension, and Disbarment

GRIEVANCE COMMISSION AND COURT MATTERS

FINAL DISPOSITION

| Bar Counsel | 2011 | 2012 | 2013 | 2014 | 2015 |
|------------------------------------|------|------|------|------|------|
| BCF: Dismissal (Investigation) | 109 | 102 | 86 | 105 | 45 |
| BCF: Dismissal (No Investigation) | 30 | 47 | 36 | 51 | 28 |
| GCF: Dismissal (Investigation) | 0 | О | О | О | 46 |
| GCF: Dismissal (No Investigation) | 0 | О | О | О | 7 |
| Grievance Commission | | | | | |
| Case Review Dismissal | 95 | 108 | 84 | 74 | 49 |
| Case Review Dismissal with Warning | 13 | 19 | 16 | 17 | 17 |
| Hearing Dismissal | 2 | 3 | 1 | 2 | 1 |
| Hearing Dismissal with Warning | 4 | 5 | 9 | 5 | 3 |
| Hearing Admonition | 0 | О | 0 | О | 1 |
| Hearing Reprimand | 16 | 15 | 18 | 4 | 13 |
| Single Justice/Law Court | | | | | |
| Disbarment | 1 | 4 | 4 | 1 | 0 |
| Dismissal | 0 | 6 | 0 | О | 0 |
| Reciprocal Disbarment | 2 | 1 | 0 | О | 1 |
| Reciprocal Reprimand | 0 | О | 0 | 1 | 0 |
| Reciprocal Suspension | 1 | 1 | 1 | 1 | 2 |
| Reinstatement Approved | | | | | |
| Administrative | 0 | 6 | 2 | 3 | 1 |
| Discipline | 3 | 0 | 0 | О | 1 |
| Reinstatement Denied | | | | | |
| Administrative | 0 | 0 | 0 | О | 1 |
| Discipline | 2 | 0 | 0 | 0 | 0 |
| Reprimand | 1 | 4 | 5 | О | 0 |
| Resignation | 2 | 1 | 7 | 2 | 1 |
| Suspension | 7 | 11 | 21 | 11 | 3 |
| Suspended Suspension | 0 | О | 2 | 5 | 0 |
| Temporary Suspension | 5 | 1 | 7 | 9 | 0 |
| Board Dismissal | 1 | О | О | 1 | 0 |
| Total: | 294 | 334 | 299 | 292 | 220 |

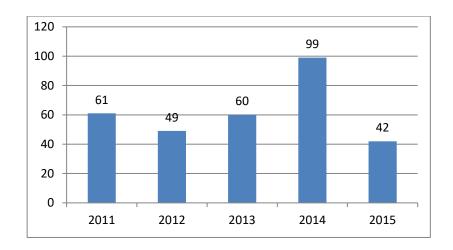
GRIEVANCE COMMISSION AND COURT MATTERS

FINAL DISPOSITION – DISTINCT RESPONDENTS

| Bar Counsel | 2011 | 2012 | 2013 | 2014 | 2015 |
|------------------------------------|------|------|------|------|------|
| BCF: Dismissal (Investigation) | 104 | 93 | 83 | 96 | 42 |
| BCF: Dismissal (No Investigation) | 26 | 44 | 34 | 44 | 27 |
| GCF: Dismissal (Investigation) | 0 | 0 | О | 0 | 42 |
| GCF: Dismissal (No Investigation) | 0 | 0 | 0 | 0 | 7 |
| Grievance Commission | | | | | |
| Case Review Dismissal | 88 | 91 | 70 | 68 | 47 |
| Case Review Dismissal with Warning | 13 | 19 | 16 | 16 | 17 |
| Hearing Dismissal | 2 | 3 | 1 | 2 | 1 |
| Hearing Dismissal with Warning | 4 | 5 | 9 | 5 | 3 |
| Hearing Admonition | 0 | О | О | 0 | 1 |
| Hearing Reprimand | 11 | 14 | 17 | 4 | 13 |
| Single Justice/Law Court | | | | | |
| Disbarment | 1 | 1 | 1 | 1 | 0 |
| Dismissal | 0 | 6 | О | О | 0 |
| Reciprocal Disbarment | 2 | 1 | О | 0 | 0 |
| Reciprocal Reprimand | 0 | О | О | 1 | 0 |
| Reciprocal Suspension | 1 | 1 | 1 | 1 | 2 |
| Reinstatement Approved | | | | | |
| Administrative | 0 | 6 | 2 | 3 | 1 |
| Discipline | 3 | 0 | 0 | 0 | 1 |
| Reinstatement Denied | | | | | |
| Administrative | 0 | О | О | 0 | 0 |
| Discipline | 2 | О | О | 0 | 0 |
| Reprimand | 1 | 3 | 2 | 0 | 0 |
| Resignation | 2 | 1 | 3 | 2 | 1 |
| Suspension | 1 | 3 | 6 | 1 | 3 |
| Suspended Suspension | 0 | О | 2 | 3 | 0 |
| Temporary Suspension | 1 | 1 | 2 | 4 | 0 |
| Board Dismissal | 1 | О | О | 1 | 0 |
| Total: | 263 | 292 | 249 | 252 | 208 |

FEE ARBITRATION PETITIONS

| Year | Total | Variance |
|------|-------|----------|
| 2011 | 61 | 19.61% |
| 2012 | 49 | -19.67 |
| 2013 | 60 | 27.45% |
| 2014 | 99 | 65.00% |
| 2015 | 42 | -30% |



Respondents by County

| | 2 | 2011 | 2 | 2012 | 2 | 2013 | 2 | 2014 | : | 2015 |
|--------------|----|--------|----|--------|----|--------|----|--------|----|--------|
| Androscoggin | 8 | 13.11% | 4 | 8.16% | 8 | 13.33% | 23 | 23.23% | 9 | 21.43% |
| Aroostook | 2 | 3.28% | 3 | 6.12% | 2 | 3.33% | 2 | 2.02% | О | 0% |
| Cumberland | 24 | 39.34% | 14 | 28.57% | 16 | 26.67% | 13 | 13.13% | 17 | 40.48% |
| Franklin | О | 0% | 3 | 6.12% | 1 | 1.67% | 2 | 2.02% | О | 0% |
| Hancock | 1 | 1.64% | 1 | 2.04% | 1 | 1.67% | 1 | 1.01% | О | 0% |
| Kennebec | 1 | 1.64% | 6 | 12.24% | 4 | 6.67% | 13 | 13.13% | 2 | 4.76% |
| Knox | 1 | 1.64% | О | 0% | 3 | 5.00% | О | 0% | 2 | 4.76% |
| Lincoln | 1 | 1.64% | 1 | 2.04% | 2 | 3.33% | 1 | 1.01% | О | 0% |
| Oxford | 3 | 4.92% | О | 0% | 1 | 1.67% | 2 | 2.02% | 2 | 4.76% |
| Penobscot | 10 | 16.39% | 7 | 14.29% | 10 | 16.67% | 18 | 18.18% | 4 | 9.52% |
| Piscataquis | 2 | 3.28% | О | 0% | О | 0% | 0 | 0% | О | 0% |
| Sagadahoc | 3 | 4.92% | 3 | 6.12% | 2 | 3.33% | 1 | 1.01% | О | 0% |
| Somerset | 1 | 1.64% | 1 | 2.04% | 1 | 1.67% | 1 | 1.01% | О | 0% |
| Waldo | O | 0% | О | 0% | О | 0% | 1 | 1.01% | О | 0% |
| Washington | O | 0% | 1 | 2.04% | О | 0% | 0 | 0% | О | 0% |
| York | 3 | 4.92% | 2 | 4.08% | 8 | 13.33% | 13 | 13.13% | 6 | 14.29% |
| Out-of-State | 1 | 1.64% | 3 | 6.12% | 1 | 1.67% | 8 | 8.08% | О | 0% |
| | | | | | | | | | | |
| Total: | 61 | | 49 | | 60 | | 99 | | 42 | |

FEE ARBITRATION PETITIONS

| Respondent | Firm | Size |
|------------|------|-------------|
|------------|------|-------------|

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------------|-----------|-----------|-----------|-----------|-----------|
| 1 | 29 47.54% | 24 48.98% | 24 40% | 63 63.64% | 20 47.62% |
| 2 - 5 | 26 42.62% | 15 30.61% | 21 35.00% | 30 30.30% | 16 38.10% |
| 6 - 9 | 3 4.92% | O 0% | 4 6.67% | 5 5.05% | 2 4.76% |
| 10 - 19 | 3 4.92% | 7 14.29% | 7 11.67% | O 0% | 2 4.76% |
| 20 - 49 | 0 0% | o 0% | 3 5.00% | O 0% | 1 2.38% |
| 50 - 99 | 0 0% | 1 2.04% | 0 0% | O 0% | o 0% |
| <u>≥</u> 100 | 0 0% | 1 2.04% | 0 0% | O 0% | o 0% |
| Unknown | 0 0% | 1 2.04% | 1 1.67% | 1 1.01% | 1 2.38% |
| | | | | | |
| Total: | 61 | 49 | 60 | 99 | 42 |

Respondent Age

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------------|-----------|-----------|----------|-----------|-----------|
| 29 or less | 1 1.64% | 0 0% | 2 3.33% | 0 0% | 0 0% |
| 30 - 34 | 2 3.28% | 1 2.04% | 5 8.33% | 4 4.04% | 1 2.38% |
| 35 - 39 | 4 6.56% | 3 6.12% | 4 6.67% | 9 9.09% | 1 2.38% |
| 40 - 44 | 7 11.48% | 8 16.33% | 12 20% | 7 7.07% | 2 4.76% |
| 45 - 49 | 1 1.64% | 3 6.12% | 7 11.67% | 13 13.13% | 3 7.14% |
| 50 - 54 | 7 11.48% | 4 8.16% | 4 6.67% | 6 6.06% | 3 7.14% |
| 55 - 59 | 10 16.39% | 9 18.37% | 6 10% | 21 21.21% | 10 23.81% |
| 60 - 64 | 14 22.95% | 4 8.16% | 8 13.33% | 12 12.12% | 10 23.81% |
| 65-69 | 8 13.11% | 12 24.49% | 5 8.33% | 20 20.20% | 7 16.67% |
| <u>></u> 70 | 7 11.48% | 4 8.16% | 6 10% | 7 7.07% | 5 11.90% |
| Unknown | 0 0% | 1 2.04% | 1 1.67% | o 0% | 0 0% |
| Total: | 61 | 49 | 60 | 99 | 42 |

Complaint Source

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------------|-----------|-----------|-----------|-----------|-----------|
| Attorney | 2 3.28% | 2 4.08% | 1 1.67% | 3 3.03% | O 0% |
| Beneficiary | o 0% | 0 0% | 0 0% | 1 1.01% | O 0% |
| Client | 57 93.44% | 41 83.67% | 53 88.33% | 90 90.91% | 39 92.86% |
| Opposing Party | 0 0% | 1 2.04% | 1 1.67% | o 0% | O 0% |
| Vendor | 2 3.28% | 0 0% | 0 0% | o 0% | O 0% |
| Other | 0 0% | 5 10.20% | 5 8.33% | 5 5.05% | 3 7.14% |
| | | | | | |
| Total: | 61 | 49 | 60 | 99 | 42 |

FEE ARBITRATION PETITIONS

Area of Law

| | 2 | 2011 | 2 | 012 | 2 | 013 | 2 | 014 | 2 | 2015 |
|-----------------------|----|--------|----|--------|----|--------|----|--------|----|--------|
| Admin./Municipal | 1 | 1.64% | 1 | 2.08% | 1 | 1.61% | 2 | 2.50% | 2 | 3.28% |
| Banking | 1 | 1.64% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 1.64% |
| Bankruptcy | 4 | 6.56% | 2 | 4.17% | 3 | 4.84% | 3 | 3.75% | 3 | 4.92% |
| Civil Rights | 0 | 0% | 0 | 0% | 1 | 1.61% | 0 | 0% | 0 | 0% |
| Collections | 3 | 4.92% | 1 | 2.08% | 0 | 0% | 0 | 0% | 0 | 0% |
| Commercial/Business | 2 | 3.28% | 5 | 10.42% | 2 | 3.23% | 0 | 0% | 2 | 3.28% |
| Contracts/Consumer | 1 | 1.64% | 1 | 2.08% | 1 | 1.61% | 1 | 1.25% | 0 | 0% |
| Corporate | 0 | 0% | 1 | 2.08% | 1 | 1.61% | 0 | 0% | 0 | 0% |
| Criminal | 11 | 18.03% | 4 | 8.33% | 5 | 8.06% | 14 | 17.50% | 7 | 11.48% |
| Education | 0 | 0% | 0 | 0% | 1 | 1.61% | 0 | 0% | 0 | 0% |
| Employment | 2 | 3.28% | 0 | 0% | 3 | 4.84% | 2 | 2.50% | 0 | 0% |
| Family | 22 | 36.07% | 14 | 29.17% | 28 | 45.16% | 34 | 42.50% | 16 | 26.23% |
| Foreclosure | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 1.64% |
| Immigration | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 1.64% |
| Insurance | 1 | 1.64% | 1 | 2.08% | 0 | 0% | 2 | 2.50% | 0 | 0% |
| Landlord/Tenant | 0 | 0% | 1 | 2.08% | 0 | 0% | 2 | 2.50% | 1 | 1.64% |
| PFA/Harassment | 1 | 1.64% | 2 | 4.17% | 0 | 0% | 1 | 1.25% | 6 | 9.84% |
| Real Estate | 1 | 1.64% | 9 | 18.75% | 7 | 11.29% | 9 | 11.25% | 0 | 0% |
| Social Security | 0 | 0% | 1 | 2.08% | 1 | 1.61% | 3 | 3.75% | 0 | 0% |
| Taxation | 1 | 1.64% | 0 | 0% | 0 | 0% | 1 | 1.25% | 5 | 8.20% |
| Torts | 1 | 1.64% | 0 | 0% | 3 | 4.84% | 1 | 1.25% | 12 | 19.67% |
| Wills/Estates/Probate | 7 | 11.48% | 3 | 6.25% | 3 | 4.84% | 2 | 2.50% | 1 | 1.64% |
| Workers' Comp. | 1 | 1.64% | 1 | 2.08% | 1 | 1.61% | 3 | 3.75% | 1 | 1.64% |
| Other/Unknown | 1 | 1.64% | 1 | 2.08% | 1 | 1.61% | 0 | 0% | 2 | 3.28% |
| Total: | 61 | | 48 | | 62 | | 80 | | 61 | |

| Final Disposition | | | | | |
|--------------------------|------|------|------|------|------|
| | 2011 | 2012 | 2013 | 2014 | 2015 |
| Administrative Dismissal | 0 | О | 1 | О | 1 |
| Award to Respondent | 8 | 9 | 13 | 21 | 20 |
| Award to Petitioner | 21 | 18 | 22 | 21 | 14 |
| Dismissal | 30 | 22 | 26 | 38 | 26 |
| | | | | | |
| Total: | 59 | 49 | 62 | 80 | 61 |

| | 20 | 011 | 20 |)12 | 20 | 013 | 20 | 14 | 20 | 15 |
|---------------------------|------------|--------|------|--------|------|--------|------|--------|------|--------|
| Resident Attorneys | | | | | | | | | | |
| Active | 3742 | 72.58% | 3754 | 71.85% | 3807 | 72.02% | 3828 | 72.12% | 3813 | 71.92% |
| Emeritus | 4 | 0.08% | 2 | 0.04% | 3 | 0.06% | 5 | 0.09% | 5 | 0.09% |
| Federal Judiciary | 0 | 0% | 0 | 0% | 10 | 0.19% | 12 | 0.23% | 12 | 0.23% |
| Maine Judiciary | 82 | 1.59% | 82 | 1.57% | 68 | 1.29% | 69 | 1.30% | 67 | 1.26% |
| Law Clerk | 25 | 0.48% | 26 | 0.50% | 25 | 0.47% | 30 | 0.57% | 28 | 0.53% |
| Subtotal: | 3853 | 74.73% | 3864 | 73.95% | 3913 | 74.03% | 3944 | 74.30% | 3925 | 74.03% |
| Non - Resident Attor | neys | | | | | | | | | |
| Active | 1298 | 25.17% | 1360 | 26.03% | 1366 | 25.84% | 1361 | 25.64% | 1375 | 25.93% |
| Law Clerk | 5 | 0.10% | 1 | 0.02% | 7 | 0.13% | 3 | 0.06% | 2 | 0.04% |
| Subtotal: | 1303 | 25.27% | 1361 | 26.05% | 1373 | 25.97% | 1364 | 25.70% | 1377 | 25.97% |
| Total | 5156 | | 5225 | | 5286 | | 5308 | | 5302 | |
| Prior Year Variance | 2 7 | 0.53% | 69 | 1.34% | 61 | 1.17% | 22 | 0.42% | -6 | -0.11% |

10 Year Registration Trend 5225 5286 5308 5302 5129 5156 5037 4960 4879 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015

Age Breakdown

| Total: | 5302 | |
|----------------|------|--------|
| <u>≥</u> 70 | 381 | 7.19% |
| 65 - 69 | 566 | 10.68% |
| 60 - 64 | 749 | 14.13% |
| 55 - 59 | 772 | 14.56% |
| 50 - 54 | 644 | 12.15% |
| 45 - 49 | 586 | 11.05% |
| 40 - 44 | 471 | 8.88% |
| 35 - 39 | 496 | 9.35% |
| 30 - 34 | 444 | 8.37% |
| <u><</u> 29 | 193 | 3.64% |

Years Admitted to Practice

| 5 or Less Years | 780 | 14.71% | 41 to 45 Years | 295 | 5.56% |
|-----------------|-----|--------|----------------|-----|-------|
| 6 to 10 Years | 681 | 12.84% | 46 to 50 Years | 94 | 1.77% |
| 11 to 15 Years | 587 | 11.07% | 51 to 55 Years | 34 | 0.64% |
| 16 to 20 Years | 583 | 11.00% | 56 to 60 Years | 14 | 0.26% |
| 21 to 25 Years | 583 | 11.00% | 61 to 65 Years | 9 | 0.17% |
| 26 to 30 Years | 698 | 13.16% | 66 to 70 Years | 6 | 0.11% |
| 31 to 35 Years | 507 | 9.56% | 71 to 75 Years | 0 | 0% |
| 36 to 40 Years | 450 | 8.49% | 76 to 80 Years | 1 | 0.02% |

County Demographics

| | 2011 | | 20 | 2012 | | 2013 | | 014 | 2015 | |
|--------------|------|--------|------|--------|------|--------|------|--------|------|--------|
| Androscoggin | 219 | 4.25% | 202 | 3.87% | 208 | 3.93% | 208 | 3.92% | 209 | 3.94% |
| Aroostook | 78 | 1.51% | 75 | 1.44% | 74 | 1.40% | 72 | 1.36% | 75 | 1.41% |
| Cumberland | 1898 | 36.81% | 1916 | 36.67% | 1948 | 36.85% | 1976 | 37.23% | 1987 | 37.48% |
| Franklin | 33 | 0.64% | 36 | 0.69% | 33 | 0.62% | 31 | 0.58% | 27 | 0.51% |
| Hancock | 100 | 1.94% | 101 | 1.93% | 109 | 2.06% | 106 | 2.00% | 104 | 1.96% |
| Kennebec | 471 | 9.13% | 472 | 9.03% | 489 | 9.25% | 499 | 9.40% | 487 | 9.19% |
| Knox | 101 | 1.96% | 105 | 2.01% | 107 | 2.02% | 105 | 1.98% | 106 | 2.00% |
| Lincoln | 79 | 1.53% | 79 | 1.51% | 75 | 1.42% | 73 | 1.38% | 74 | 1.40% |
| Oxford | 42 | 0.81% | 41 | 0.78% | 41 | 0.78% | 43 | 0.81% | 42 | 0.79% |
| Penobscot | 340 | 6.59% | 347 | 6.64% | 344 | 6.51% | 347 | 6.54% | 348 | 6.56% |
| Piscataquis | 9 | 0.17% | 9 | 0.17% | 9 | 0.17% | 10 | 0.19% | 8 | 0.15% |
| Sagadahoc | 86 | 1.67% | 92 | 1.76% | 89 | 1.68% | 85 | 1.60% | 87 | 1.64% |
| Somerset | 41 | 0.80% | 41 | 0.78% | 41 | 0.78% | 38 | 0.72% | 36 | 0.68% |
| Waldo | 37 | 0.72% | 38 | 0.73% | 38 | 0.72% | 39 | 0.73% | 37 | 0.70% |
| Washington | 33 | 0.64% | 30 | 0.57% | 34 | 0.64% | 35 | 0.66% | 35 | 0.66% |
| York | 290 | 5.62% | 298 | 5.70% | 306 | 5.79% | 310 | 5.84% | 303 | 5.71% |
| Out-of-State | 1299 | 25.19% | 1343 | 25.70% | 1341 | 25.37% | 1331 | 25.08% | 1337 | 25.22% |
| Total: | 5156 | | 5225 | | 5286 | | 5308 | | 5302 | |

County Demographics – Variance over Prior Year

| | 20 |)11 | 2012 | | 20 | 013 | 20 | 014 | 2015 | |
|--------------|------|--------|------|--------|------|--------|------|--------|------|---------|
| Androscoggin | 219 | -0.45% | 202 | -7.76% | 208 | 2.97% | 208 | 0% | 209 | 0.48% |
| Aroostook | 78 | -1.27% | 75 | -3.85% | 74 | -1.33% | 72 | -2.70% | 75 | 4.17% |
| Cumberland | 1898 | 1.33% | 1916 | 0.95% | 1948 | 1.67% | 1976 | 1.44% | 1987 | 0.56% |
| Franklin | 33 | 10% | 36 | 9.09% | 33 | -8.33% | 31 | -6.06% | 27 | -12.90% |
| Hancock | 100 | -1.96% | 101 | 1.00% | 109 | 7.92% | 106 | -2.75% | 104 | -1.89% |
| Kennebec | 471 | -0.84% | 472 | 0.21% | 489 | 3.60% | 499 | 2.04% | 487 | -2.40% |
| Knox | 101 | 6.32% | 105 | 3.96% | 107 | 1.90% | 105 | -1.87% | 106 | 0.95% |
| Lincoln | 79 | -2.47% | 79 | 0% | 75 | -5.06% | 73 | -2.67% | 74 | 1.37% |
| Oxford | 42 | -6.67% | 41 | -2.38% | 41 | 0% | 43 | 4.88% | 42 | -2.33% |
| Penobscot | 340 | -0.58% | 347 | 2.06% | 344 | -0.86% | 347 | 0.87% | 348 | 0.29% |
| Piscataquis | 9 | 12.50% | 9 | 0% | 9 | 0% | 10 | 11.11% | 8 | -20% |
| Sagadahoc | 86 | 3.61% | 92 | 6.98% | 89 | -3.26% | 85 | -4.49% | 87 | 2.35% |
| Somerset | 41 | 2.50% | 41 | ο% | 41 | 0% | 38 | -7.32% | 36 | -5.26% |
| Waldo | 37 | 0% | 38 | 2.70% | 38 | 0% | 39 | 2.63% | 37 | -5.13% |
| Washington | 33 | 10% | 30 | -9.09% | 34 | 13.33% | 35 | 2.94% | 35 | 0% |
| York | 290 | 1.40% | 298 | 2.76% | 306 | 2.68% | 310 | 1.31% | 303 | -2.26% |
| Out-of-State | 1299 | -0.31% | 1343 | 3.39% | 1341 | -0.15% | 1331 | -0.75% | 1337 | 0.45% |
| Total: | 5156 | | 5225 | | 5286 | | 5308 | | 5302 | |

Firm Size

| | 2011 | 2012 | 2013 2014 | | 2015 |
|--------------|-------------|---------------|-------------|-------------|-------------|
| Solo | 1429 27.869 | 1382 26.80% | 1419 27.16% | 1466 27.73% | 1468 27.69% |
| 2 - 5 | 1194 23.289 | 6 1167 22.63% | 1226 23.46% | 1262 23.87% | 1207 22.76% |
| 6 - 9 | 403 7.869 | 416 8.07% | 419 8.02% | 425 8.04% | 467 8.81% |
| 10 - 19 | 418 8.159 | 413 8.01% | 446 8.54% | 468 8.85% | 481 9.07% |
| 20 - 49 | 426 8.319 | 397 7.70% | 404 7.73% | 400 7.57% | 402 7.58% |
| 50 - 99 | 201 3.929 | 6 239 4.64% | 247 4.73% | 201 3.80% | 211 3.98% |
| <u>≥</u> 100 | 454 8.859 | 467 9.06% | 479 9.17% | 531 10.05% | 526 9.92% |
| N/A | 631 12.309 | 744 14.43% | 646 12.36% | 555 10.50% | 540 10.18% |
| | | | | | |
| Total | : 5129 | 5156 | 5225 | 5286 | 5302 |

Practice Type

| | 2011 | | 20 | 012 | 20 | 013 | 20 | 014 | 2015 | | |
|---------------|------|--------|------|--------|------|--------|------|--------|------|--------|--|
| Government | 523 | 10.20% | 522 | 10.12% | 547 | 10.47% | 569 | 10.72% | 576 | 10.86% | |
| In-House | 328 | 6.40% | 334 | 6.48% | 334 | 6.39% | 347 | 6.54% | 374 | 7.05% | |
| Judiciary | 95 | 1.85% | 73 | 1.42% | 70 | 1.34% | 92 | 1.73% | 91 | 1.72% | |
| Law Clerk | 17 | 0.33% | 25 | 0.48% | 33 | 0.63% | 28 | 0.53% | 31 | 0.58% | |
| Law School | 32 | 0.62% | 32 | 0.62% | 33 | 0.63% | 31 | 0.58% | 30 | 0.57% | |
| Legal Service | 95 | 1.85% | 92 | 1.78% | 100 | 1.91% | 102 | 1.92% | 113 | 2.13% | |
| Military | 14 | 0.27% | 13 | 0.25% | 9 | 0.17% | 9 | 0.17% | 6 | 0.11% | |
| Private | 3383 | 65.96% | 3333 | 64.64% | 3452 | 66.07% | 3531 | 66.52% | 3470 | 65.45% | |
| Retired | 65 | 1.27% | 69 | 1.34% | 84 | 1.61% | 88 | 1.66% | 98 | 1.85% | |
| Other | 604 | 11.78% | 732 | 14.20% | 624 | 11.94% | 511 | 9.63% | 513 | 9.68% | |
| Total: | 5129 | | 5156 | | 5225 | | 5308 | | 5302 | | |

Age Demographics

| | 20 | 011 | 20 |)12 | 20 | 013 | 20 | 14 | 20 | 15 |
|-------------|---------|--------|------|--------|------|--------|------|--------|------|--------|
| <u>≤</u> 29 | 147 | 2.85% | 215 | 4.11% | 209 | 3.95% | 207 | 3.90% | 193 | 3.64% |
| 30 - 34 | 393 | 7.62% | 435 | 8.33% | 445 | 8.42% | 470 | 8.85% | 444 | 8.37% |
| 35 - 39 | 440 | 8.53% | 447 | 8.56% | 463 | 8.76% | 469 | 8.84% | 496 | 9.35% |
| 40 - 44 | 573 | 11.11% | 574 | 10.99% | 534 | 10.10% | 497 | 9.36% | 471 | 8.88% |
| 45 - 49 | 572 | 11.09% | 573 | 10.97% | 584 | 11.05% | 576 | 10.85% | 586 | 11.05% |
| 50 - 54 | 760 | 14.74% | 758 | 14.51% | 714 | 13.51% | 672 | 12.66% | 644 | 12.15% |
| 55 - 59 | 787 | 15.26% | 786 | 15.04% | 789 | 14.93% | 792 | 14.92% | 772 | 14.56% |
| 60 - 64 | 727 | 14.10% | 708 | 13.55% | 710 | 13.43% | 716 | 13.49% | 749 | 14.13% |
| 65-69 | 757 | 14.68% | 469 | 8.98% | 533 | 10.08% | 561 | 10.57% | 566 | 10.68% |
| <u>≥</u> 70 | _ | _ | 260 | 4.98% | 305 | 5.77% | 348 | 6.56% | 381 | 7.19% |
| | | | | | | | | | | |
| Tota | d: 5156 | | 5225 | | 5286 | | 5308 | | 5302 | |

AGE & GENDER DEMOGRAPHICS

| | 2011 | | 20 | 012 | 20 | 013 | 20 | 014 | 2015 | | | |
|----------------|------|--------|--------------|--------|------|--------|------|--------|------|--------|--|--|
| Female | | | | | | | | | | | | |
| <u><</u> 29 | 87 | 1.69% | 124 | 2.41% | 117 | 2.27% | 115 | 2.23% | 100 | 1.89% | | |
| 30 - 34 | 214 | 4.15% | 230 | 4.48% | 229 | 4.44% | 241 | 4.66% | 222 | 4.19% | | |
| 35 - 39 | 209 | 4.05% | 210 | 4.09% | 229 | 4.44% | 233 | 4.51% | 251 | 4.73% | | |
| 40 - 44 | 216 | 4.19% | 214 | 4.17% | 207 | 4.01% | 199 | 3.85% | 203 | 3.83% | | |
| 45 - 49 | 226 | 4.38% | 228 | 4.44% | 220 | 4.26% | 214 | 4.14% | 218 | 4.11% | | |
| 50 - 54 | 267 | 5.18% | 268 | 5.22% | 266 | 5.16% | 257 | 4.97% | 243 | 4.58% | | |
| 55 - 59 | 271 | 5.26% | 271 | 5.28% | 279 | 5.41% | 280 | 5.42% | 282 | 5.32% | | |
| 60 - 64 | 182 | 3.53% | 177 | 3.45% | 170 | 3.30% | 195 | 3.77% | 214 | 4.04% | | |
| 65 - 69 | 97 | 1.88% | 73 | 1.42% | 106 | 2.05% | 111 | 2.15% | 117 | 2.21% | | |
| <u>></u> 70 | _ | _ | 15 | 0.29% | 21 | 0.41% | 30 | 0.58% | 36 | 0.68% | | |
| Subtotal: | 1769 | 34.31% | 1722 | 33.52% | 1717 | 33.28% | 1734 | 33.56% | 1886 | 35.57% | | |
| | | | | | | | | | | | | |
| Male | | | | | | | | | | | | |
| <u><</u> 29 | 60 | 1.16% | 91 | 1.77% | 92 | 1.78% | 92 | 1.78% | 93 | 1.75% | | |
| 30 - 34 | 179 | 3.47% | 205 | 3.99% | 216 | 4.19% | 229 | 4.43% | 222 | 4.19% | | |
| 35 - 39 | 231 | 4.48% | 237 | 4.61% | 234 | 4.54% | 236 | 4.57% | 245 | 4.62% | | |
| 40 - 44 | 357 | 6.92% | 360 | 7.01% | 327 | 6.34% | 298 | 5.77% | 268 | 5.05% | | |
| 45 - 49 | 346 | 6.71% | 345 | 6.72% | 364 | 7.06% | 362 | 7.01% | 368 | 6.94% | | |
| 50 - 54 | 493 | 9.56% | 490 | 9.54% | 448 | 8.68% | 415 | 8.03% | 401 | 7.56% | | |
| 55 - 59 | 516 | 10.01% | 515 | 10.03% | 510 | 9.89% | 512 | 9.91% | 490 | 9.24% | | |
| 60 - 64 | 545 | 10.57% | 531 | 10.34% | 540 | 10.47% | 521 | 10.08% | 535 | 10.09% | | |
| 65 - 69 | 660 | 12.80% | 396 | 7.71% | 427 | 8.28% | 450 | 8.71% | 449 | 8.47% | | |
| <u>></u> 70 | _ | _ | 245 | 4.77% | 284 | 5.50% | 318 | 6.15% | 345 | 6.51% | | |
| Subtotal: | 3387 | 65.69% | 3415 | 66.48% | 3442 | 66.72% | 3433 | 66.44% | 3416 | 64.43% | | |
| | | | | | | | | | | | | |
| Total: | 5156 | | 513 7 | | 5159 | | 5167 | | 5302 | | | |

COUNTY & AGE DEMOGRAPHICS

| | <u><</u> 29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | <u>≥</u> 70 | TOTAL |
|--------------|----------------|-------|-------|-------|-------|-------|-------------|-------|-------|-------------|------------|
| Androscoggin | 8 | 26 | 16 | 25 | 26 | 13 | 24 | 32 | 24 | 15 | 209 |
| Aroostook | 1 | 4 | 10 | 5 | 5 | 8 | 6 | 10 | 10 | 16 | 75 |
| Cumberland | 74 | 188 | 217 | 190 | 204 | 242 | 274 | 267 | 199 | 132 | 1987 |
| Franklin | O | 0 | 3 | 4 | 1 | 2 | 3 | 5 | 6 | 3 | 2 7 |
| Hancock | 2 | 3 | 6 | 6 | 9 | 12 | 15 | 20 | 17 | 14 | 104 |
| Kennebec | 21 | 31 | 28 | 38 | 63 | 50 | 78 | 87 | 54 | 37 | 487 |
| Knox | 2 | 7 | 12 | 6 | 13 | 8 | 9 | 16 | 21 | 12 | 106 |
| Lincoln | O | 5 | 4 | 6 | 4 | 7 | 6 | 11 | 17 | 14 | 74 |
| Oxford | 1 | 4 | 3 | 4 | 2 | 6 | 9 | 2 | 7 | 4 | 42 |
| Penobscot | 18 | 33 | 21 | 21 | 35 | 40 | 65 | 54 | 38 | 23 | 348 |
| Piscataquis | О | 1 | О | 1 | 2 | О | О | 1 | 3 | 0 | 8 |
| Sagadahoc | 1 | 11 | 10 | 6 | 11 | 10 | 13 | 8 | 7 | 10 | 8 7 |
| Somerset | 1 | 2 | 2 | 2 | 2 | 6 | 3 | 7 | 7 | 4 | 36 |
| Waldo | 1 | 2 | 6 | 1 | 2 | 3 | 4 | 9 | 5 | 4 | 3 7 |
| Washington | 4 | 1 | 4 | 4 | 2 | 3 | 1 | 2 | 9 | 5 | 35 |
| York | 12 | 19 | 23 | 18 | 22 | 43 | 41 | 53 | 43 | 29 | 303 |
| Out-of-State | 47 | 107 | 131 | 134 | 183 | 191 | 221 | 165 | 99 | 59 | 1337 |
| Total: | 193 | 444 | 496 | 471 | 586 | 644 | 77 2 | 749 | 566 | 381 | 5302 |

Note: County is based on attorney's preferred mailing address.

| | Androscoggin | Aroostook | Cumberland | Franklin | Hancock | Kennebec | Knox | Lincoln | Oxford | Penobscot | Piscataquis | Sagadahoc | Somerset | Waldo | Washington | York | Out-of-State | Total |
|------------------|--------------|-----------|------------|----------|---------|----------|------|---------|--------|-----------|-------------|-----------|----------|-------|------------|------|--------------|-------|
| Age: <u>≤</u> 29 | | | | | | | | | | | | | | | | | | |
| Government | 2 | O | 4 | 0 | o | 8 | 0 | O | 1 | 2 | O | 0 | o | o | 2 | 2 | 3 | 24 |
| In-House | o | O | 5 | 0 | o | 0 | 0 | O | O | 1 | O | 0 | 0 | o | o | 0 | 1 | 7 |
| Law School | o | O | 6 | 0 | o | 1 | 0 | O | O | 2 | O | 0 | 0 | o | o | 0 | 2 | 11 |
| Legal Service | O | 0 | 3 | 0 | 0 | 2 | 0 | 0 | O | 1 | 0 | 1 | 0 | O | 1 | 2 | 1 | 11 |
| Private Practice | 6 | 2 | 46 | 0 | 1 | 9 | 1 | 0 | O | 11 | 0 | 0 | 0 | 1 | 1 | 6 | 28 | 112 |
| Other | o | O | 10 | 0 | 1 | 1 | 1 | O | o | 1 | O | 0 | 1 | o | o | 2 | 11 | 28 |
| Subtotal: | 8 | 2 | 74 | 0 | 2 | 21 | 2 | o | 1 | 18 | 0 | 1 | 1 | 1 | 4 | 12 | 46 | 193 |
| | | | | | | | | | | | | | | | | | | |
| Age: 30 - 34 | | | | | | | | | | | | | | | | | _ | |
| Government | 3 | 1 | 11 | 0 | 1 | 16 | 1 | 0 | 0 | 1 | 0 | 3 | 1 | 0 | 1 | 1 | 18 | 58 |
| In-House | 0 | 0 | 11 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 10 | 27 |
| Law Clerk | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 10 |
| Legal Service | 1 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 16 |
| Military | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | О | 0 | О | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Private Practice | 19 | 2 | 123 | 0 | 2 | 9 | 5 | 5 | 4 | 24 | 1 | 4 | 0 | 1 | 0 | 15 | 60 | 274 |
| Other | 2 | 1 | 25 | 1 | 0 | 5 | 0 | О | О | 3 | О | 0 | 1 | 1 | 0 | 2 | 17 | 58 |
| Sub-Total: | 25 | 4 | 187 | 1 | 3 | 31 | 7 | 5 | 4 | 33 | 1 | 10 | 2 | 2 | 1 | 19 | 109 | 444 |
| Age: 35 - 39 | | | | | | | | | | | | | | | | | | |
| Government | 1 | 3 | 22 | 0 | 0 | 5 | 2 | 1 | O | 4 | 0 | 4 | 1 | 0 | 0 | 2 | 19 | 64 |
| In-House | 0 | 0 | 18 | 1 | 0 | 4 | 1 | 0 | O | 0 | 0 | 2 | 0 | 0 | 1 | O | 23 | 50 |
| Judiciary | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | O | 0 | 0 | 0 | 0 | 0 | 0 | O | O | 1 |
| Law Clerk | o | 0 | 1 | 0 | 0 | 0 | 0 | O | o | 0 | O | 0 | 0 | 0 | 0 | O | o | 1 |
| Law School | o | 0 | 2 | 0 | 0 | 0 | 0 | O | o | 0 | O | 0 | 0 | 0 | 0 | O | o | 2 |
| Legal Service | 2 | o | 7 | o | o | 5 | o | o | o | 2 | o | o | 0 | o | o | o | 3 | 19 |
| Private Practice | 13 | 7 | 136 | 3 | 6 | 13 | 8 | 1 | 2 | 14 | o | 4 | o | 6 | 2 | 21 | 68 | 304 |
| Other | o | o | 29 | o | o | 2 | 1 | 2 | 1 | 1 | o | 0 | 0 | 0 | 1 | o | 18 | 55 |
| Sub-Total: | 16 | 10 | 215 | 4 | 6 | 29 | 13 | 4 | 3 | 21 | o | 10 | 1 | 6 | 4 | 23 | 131 | 496 |

| | Androscoggin | Aroostook | Cumberland | Franklin | Hancock | Kennebec | Knox | Lincoln | Oxford | Penobscot | Piscataquis | Sagadahoc | Somerset | Waldo | Washington | York | Out-of-State | Total |
|------------------------|--------------|-----------|------------|----------|---------|------------|------|---------|--------|-----------|-------------|-----------|----------|-------|------------|------|--------------|------------|
| Age: 40 - 44 | | | | | | | | | | | | | | | | | | |
| Government | 1 | 2 | 8 | 1 | o | 18 | 2 | o | О | 2 | o | 1 | 1 | o | O | 3 | 11 | 50 |
| In-House | o | О | 18 | 1 | 1 | 2 | o | 1 | 1 | 3 | o | O | o | O | O | 2 | 16 | 45 |
| Judiciary | 1 | O | 2 | 0 | O | 2 | 0 | 0 | o | 0 | O | 0 | O | 0 | О | О | 1 | 6 |
| Law Clerk | o | o | 3 | 0 | o | 0 | O | 0 | О | 0 | O | O | O | 0 | o | 0 | О | 3 |
| Law School | 0 | O | 2 | 0 | O | 0 | 0 | 0 | o | 0 | 0 | 0 | 0 | 0 | o | 0 | 2 | 4 |
| Legal Service | O | О | 1 | 0 | О | 3 | 0 | 0 | o | 2 | O | 0 | 0 | 0 | o | O | 2 | 8 |
| Private Practice | 20 | 3 | 134 | 2 | 4 | 11 | 3 | 5 | 3 | 13 | 1 | 5 | 1 | 1 | 3 | 11 | 83 | 303 |
| Retired | 0 | O | 1 | O | O | 0 | 0 | O | O | 0 | O | 0 | O | 0 | O | O | 0 | 1 |
| Other | 3 | O | 22 | o | 1 | 1 | 1 | O | O | 1 | O | O | O | O | 1 | 2 | 19 | 51 |
| Sub-Total: | 25 | 5 | 191 | 4 | 6 | 3 7 | 6 | 6 | 4 | 21 | 1 | 6 | 2 | 1 | 4 | 18 | 134 | 471 |
| | | | | | | | | | | | | | | | | | | |
| Age: 45 - 49 | | | | | | | | | _ | | | _ | _ | | _ | | | |
| Government | 1 | 0 | 9 | 0 | 2 | 32 | 1 | 0 | 0 | 4 | 0 | 0 | 0 | 1 | 0 | 2 | 21 | 73 |
| In-House | 3 | 0 | 24 | 0 | 0 | 3 | 0 | 0 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 2 | 30 | 68 |
| Judiciary Law Clerk | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 4 |
| Law Cierk Law School | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Legal Service | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 10 |
| Military | 0 | 1 0 | 3 | 0 | 0 | 1 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | |
| Private Practice | 20 | | 1 123 | 0 | | 22 | 10 | 3 | 2 | 18 | 2 | 7 | 2 | 1 | 1 | 18 | 3 105 | 4 |
| Retired | 0 | 4 0 | 2 | 0 | 7 o | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 345 2 |
| Other | 2 | 0 | 40 | 1 | 0 | 4 | 2 | 0 | 0 | 6 | 0 | 2 | 0 | 0 | 0 | 0 | 19 | 76 |
| Sub-Total: | 26 | 5 | 204 | 1 | 9 | 64 | 13 | 4 | 2 | 34 | 2 | 11 | 2 | 2 | 2 | 22 | 183 | 586 |
| | | | • | | | • | Ü | • | | ٥. | | | | | | | J | Ü |
| Age: 50 - 54 | | | | | | | | | | | | | | | | | | |
| Government | 2 | O | 22 | 2 | O | 25 | 0 | 1 | О | 8 | 0 | 1 | 2 | 0 | O | 6 | 17 | 86 |
| In-House | 0 | O | 30 | 0 | O | 5 | 0 | O | O | 0 | O | 1 | O | 0 | О | 2 | 35 | 73 |
| Judiciary | 0 | 1 | 1 | 0 | O | 2 | 0 | O | O | 2 | O | O | 1 | 0 | О | 1 | 1 | 9 |
| Law Clerk | 1 | O | 0 | 0 | O | 0 | O | 0 | О | 1 | O | O | O | 0 | О | 0 | О | 2 |
| Law School | 0 | O | 1 | 0 | O | 0 | O | 0 | О | 0 | O | O | O | 0 | О | 0 | 5 | 6 |
| Legal Service | 1 | 0 | 2 | O | 0 | 4 | 1 | 1 | 0 | 0 | O | O | O | O | 1 | 1 | 3 | 14 |
| Military | O | 0 | 0 | O | 0 | 0 | O | O | 0 | 0 | O | O | O | O | 0 | 0 | 1 | 1 |
| Private Practice | 9 | 7 | 159 | O | 12 | 10 | 5 | 3 | 6 | 25 | O | 7 | 4 | 3 | 1 | 28 | 117 | 396 |
| Other | O | 0 | 27 | O | 0 | 4 | 2 | 2 | 0 | 4 | O | 1 | O | O | 1 | 5 | 12 | 58 |
| Sub-Total: | 13 | 8 | 242 | 2 | 12 | 50 | 8 | 7 | 6 | 40 | 0 | 10 | 7 | 3 | 3 | 43 | 191 | 645 |

| | Androscoggin | Aroostook | Cumberland | Franklin | Hancock | Kennebec | Knox | Lincoln | Oxford | Penobscot | Piscataquis | Sagadahoc | Somerset | Waldo | Washington | York | Out-of-State | Total |
|------------------|--------------|-----------|-------------|----------|---------|----------|------|---------|--------|-----------|-------------|-----------|----------|-------|------------|------|--------------|-------|
| Age: 55 - 59 | | | | | | | | | | | | | | | | | | |
| Government | 2 | 2 | 23 | O | 1 | 39 | O | 1 | 2 | 5 | O | 1 | O | 1 | O | 2 | 19 | 98 |
| In-House | o | O | 21 | o | O | 1 | o | 0 | 1 | 2 | O | 1 | O | O | o | 2 | 22 | 50 |
| Judiciary | 2 | O | 6 | o | 0 | 4 | 1 | 0 | o | 5 | O | 1 | 0 | 0 | 1 | O | 3 | 23 |
| Law Clerk | 0 | O | 0 | o | 0 | 0 | o | 0 | o | 1 | O | 0 | 0 | 0 | o | O | 0 | 1 |
| Law School | 0 | O | 3 | o | 0 | 0 | o | 0 | o | 0 | O | 0 | 0 | 0 | o | O | 4 | 7 |
| Legal Service | 0 | O | 3 | O | 1 | 2 | 0 | 0 | O | 0 | 0 | 0 | 0 | 0 | O | O | 2 | 8 |
| Private Practice | 20 | 4 | 193 | 3 | 9 | 27 | 4 | 4 | 6 | 46 | O | 8 | 3 | 2 | 1 | 32 | 159 | 521 |
| Retired | 0 | O | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Other | 0 | O | 23 | 0 | 4 | 3 | 4 | 2 | 0 | 5 | 0 | 2 | 0 | 1 | 0 | 5 | 12 | 61 |
| Sub-Total: | 24 | 6 | 272 | 3 | 15 | 77 | 9 | 7 | 9 | 64 | 0 | 13 | 3 | 4 | 2 | 41 | 222 | 771 |
| | | | | | | | | | | | | | | | | | | |
| Age: 60 - 64 | | | | | | | | | | | | | | | | | | |
| Government | 2 | 2 | 12 | 0 | 1 | 39 | 1 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 15 | 80 |
| In-House | 1 | 1 | 9 | 0 | 1 | 4 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 2 | 15 | 37 |
| Judiciary | 1 | 1 | 8 | 0 | 1 | 5 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 2 | 0 | 3 | 0 | 25 |
| Legal Service | 0 | 0 | 3 | О | 1 | 5 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | О | О | 5 | 16 |
| Private Practice | 25 | 6 | 198 | 5 | 13 | 31 | 13 | 6 | 2 | 40 | 0 | 8 | 6 | 7 | 2 | 43 | 109 | 514 |
| Retired | 0 | 0 | 7 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 3 | 15 |
| Other | 2 | 0 | 30 | О | 3 | 3 | 2 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | О | 1 | 17 | 62 |
| Sub-Total: | 31 | 10 | 26 7 | 5 | 20 | 88 | 16 | 11 | 3 | 52 | 1 | 8 | 7 | 9 | 3 | 54 | 164 | 749 |
| | | | | | | | | | | | | | | | | | | |
| Age: 65 - 69 | | | | | | _ | | | | | | | | | | | | _ |
| Government | 2 | О | 5 | О | 0 | 16 | 2 | 0 | 1 | 4 | 0 | 1 | 0 | 0 | О | 1 | 4 | 36 |
| In-House | 0 | 0 | 7 | О | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 16 |
| Judiciary | 0 | 2 | 9 | О | 0 | 3 | 0 | 1 | 0 | 2 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 22 |
| Law School | 1 | 0 | 3 | О | 0 | 0 | 0 | 0 | О | 0 | 0 | 0 | 0 | 0 | О | 0 | 2 | 6 |
| Legal Service | 0 | 0 | 3 | О | 0 | 1 | 0 | 0 | О | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 7 |
| Private Practice | 20 | 8 | 142 | 4 | 13 | 27 | 17 | 16 | 5 | 27 | 1 | 5 | 7 | 3 | 8 | 34 | 64 | 401 |
| Retired | 0 | О | 9 | 1 | 2 | 2 | 2 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 3 | 11 | 34 |
| Other | 1 | О | 22 | 1 | 1 | 4 | 0 | 0 | О | 2 | 0 | 0 | 0 | 0 | О | 2 | 11 | 44 |
| Sub-Total: | 24 | 10 | 200 | 6 | 16 | 54 | 21 | 17 | 7 | 38 | 3 | 7 | 7 | 5 | 9 | 42 | 100 | 566 |

| | Androscoggin | Aroostook | Cumberland | Franklin | Hancock | Kennebec | Knox | Lincoln | Oxford | Penobscot | Piscataquis | Sagadahoc | Somerset | | Waldo | Washington | Out-of-State | Total |
|---------------------|--------------|-----------|------------|----------|---------|------------|------|---------|--------|-----------|-------------|-----------|----------|----|-------|------------|--------------|-------|
| Age: <u>></u> 70 | | | | | | | | | | | | | | | | | | |
| Government | 0 | O | 1 | O | O | 2 | 0 | 2 | O | 0 | o | 0 | O | О | О | O | 1 | 6 |
| In-House | 0 | O | 3 | O | O | O | 0 | 0 | O | 0 | o | 0 | O | О | О | O | 0 | 3 |
| Judiciary | 1 | o | 6 | o | O | O | 0 | 0 | 0 | 0 | O | 0 | O | О | O | 0 | 1 | 8 |
| Law School | 0 | O | 1 | O | 1 | О | 0 | O | O | 0 | O | O | O | 0 | O | О | 0 | 2 |
| Legal Service | 0 | O | 0 | O | O | 1 | 0 | O | O | 0 | O | 1 | O | 0 | O | О | 0 | 2 |
| Private Practice | 13 | 14 | 95 | 3 | 10 | 29 | 11 | 11 | 3 | 18 | O | 7 | 4 | 4 | 5 | 27 | 43 | 297 |
| Retired | 0 | 1 | 20 | o | 3 | 4 | 1 | 1 | 1 | 3 | O | 2 | O | O | o | 2 | 9 | 47 |
| Other | 1 | 1 | 6 | O | O | 1 | 0 | O | O | 2 | O | O | O | 0 | O | О | 5 | 16 |
| Sub-Total: | 15 | 16 | 132 | 3 | 14 | 3 7 | 12 | 14 | 4 | 23 | 0 | 10 | 4 | 4 | 5 | 29 | 59 | 381 |
| Grand Total: | 207 | 76 | 1984 | 29 | 103 | 488 | 107 | 75 | 43 | 344 | 8 | 86 | 36 | 37 | 37 | 303 | 1339 | 5302 |



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